

# Accounts and Annual Report for the year ended 31 December 2022

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**Registered Number:**

RC000795 (England and Wales)

**Auditors:**

LDP Luckmans, 1110 Elliott Court Business Park, Herald Ave, Coventry CV5 6UB

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## CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

### Table of Contents

OVERVIEW OF THE SOCIETY .....	1
VISION, MISSION, VALUES AND OBJECTIVES.....	2
GOVERNANCE.....	3
THE BOARD.....	4
THE REGISTRATION AUTHORITY.....	7
THE HONORARY FELLOWSHIP PANEL.....	9
CHIEF EXECUTIVE.....	10
RISK MANAGEMENT.....	10
VOLUNTEERS.....	10
RELATED PARTIES .....	10
SUMMARY REGISTRATION REPORT 2022.....	11
PERFORMANCE REPORT 2022 .....	13
STATEMENT OF BOARD RESPONSIBILITIES.....	15
REPORT OF THE INDEPENDENT AUDITORS TO THE BOARD.....	16
INCOME AND EXPENDITURE ACCOUNT YEAR ENDED 31 DECEMBER 2022.....	20
MEMBERS IN GENERAL MEETING .....	28

## OVERVIEW OF THE SOCIETY

### Principal Activity

The Royal Charter<sup>1</sup> sets out the object for which the Society constituted is to register environmental professionals and to promote the advancement of, the dissemination of, knowledge of, and education in good environmental practice for the public benefit.

In pursuance of the Object, but not otherwise, the Society shall:

- maintain registers and modify, extend or add to such registers as required;
- establish and keep under review generic standards and procedures for academic and occupational achievement, competence and commitment and the requirements for initial and continuing professional development for Registrants;
- provide a forum for discussion and exchange of information relevant to the Object;
- provide advice and respond to proposals and enquiries relating to the advancement and the regulation of good environmental practice and where appropriate collaborate with other bodies;
- designate as Licensed Members those Voting Members which demonstrate to the satisfaction of the Board their competence to assess individuals for initial and continuing registration; regulate the conduct of their individual members; license such bodies to admit individuals to a register; monitor the additions and deletions the Licensed Members make to such register; and provide guidance on the codes of conduct and disciplinary procedures of such Licensed Members;
- be accountable to Voting Members in respect of its activities;
- act, in conjunction or collaboration with the Voting Members, as the representative body of Our United Kingdom in relation to the international recognition of Registrants;
- give appropriate assistance to Our Ministers, or any of them, on any matter relating to the Object of the Society.

As a Chartered Body consisting of 25 Member Bodies, the Society ensures the quality, relevance and awareness of its registrations and enables our partners and registrants to work together. The Society is in a unique position, bringing together a range of disciplines and sectors to reflect the multi-disciplinary practice of environmental professionals.

The principal activity of the Society is the provision of internationally recognised qualifications for environmental practitioners.

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<sup>1</sup> The Society was granted a [Royal Charter](#) in September 2004 which was updated in February 2019.

## VISION, MISSION, VALUES AND OBJECTIVES

The Society's vision is 'sustainability through environmental professionalism' with a mission to enable business decisions to be underpinned by environmental professionalism by:

- defining the standards for environmental professional qualifications
- promoting the uptake of environmental qualifications across a wide range of professions
- facilitating the sharing of good environmental practice.

The Society's values link its core purpose, beliefs, and status as a not-for-profit organisation.

- Effective collaboration; teamwork, people, commitment, respect, listening, accomplishment and enjoyment
- Good stewardship; quality, transparency, credibility, expertise
- Sustainability; environment, society and economy, managing resources effectively, continued learning
- Making a difference; curiosity, adding value, delivery of commitments, positive impact
- Professionalism and pride; respect, honesty, integrity, commitment, positive attitude, optimism, passion, celebrating success, representing our diverse profession

The Society's strategic aims are:

- Promoting environmental professionals
- Facilitating collective influence of environmental professionals
- Maximising organisational impact and sustainability

The Society's strategic objectives are:

Objective 1: Increase environmental professional registration.

- Ensure registrations are an integral part of entry, progression and working as an environmental professional.
- Be a leading contributor to professional standards for green jobs.
- Work with employers and decision-makers to ensure environmental professionalism underpins relevant decision making.
- Improve awareness and use of 'bespoke routes' to improve registration rates whilst maintaining standards.

Objective 2: Facilitate cross-profession collaboration of registered environmental professionals.

- Provide opportunities for collaboration by bringing together expert input from our registered environmental professionals.
- Sharing good evidence-based environmental practice across professions via SocEnv website and media
- Work in partnership with Licensed Members to co-create effective environmental solutions for the professions.

## GOVERNANCE

The strategic direction remains in line with the Member's wishes and will ensure public benefit continues to be delivered. Through strong organisational governance, the Society's Member Bodies are assured the Society is serving their and registered environmental professionals' best interests.

Member Bodies meet at least once a year in General Meeting. The individuals nominated by their Member Bodies to attend the General Meeting in 2022 are included on page 28.

The Society's Member Bodies appoint a Board to lead the organisation on their behalf. Board members serve three-year terms and may stand for re-election once, making up to six years. Board members may then take a different Board role for a further three years if relevant.

The following nominations were proposed members of the Board for a term of three years until AGM 2025:

Following a call for nominations from the Member Bodies, new candidates came forward standing alongside current members seeking a second term. Following a vote in General Meeting Natalie Akroyd CEnv, Ian Barker HonFSE CEnv, Simon Benfield CEnv, Francesca Berriman, Colin Church CEnv, Graham Higginson REnvP, Sandra Norval CEnv, Kirsten Roettcher CEnv and Ross Weddle CEnv were elected to the Board for three years.

The Chair also took the opportunity to thank Alan Fitzpatrick CEnv and David Linsley-Hood CEnv, who were leaving the Board, for their contributions and efforts.

## THE BOARD

The Board ensures the Society's governance continues to serve the Member Bodies and ensure the commitments made in the Royal Charter are delivered. The Board seeks to ensure that the Society's governance is regularly reviewed and, if required, improved.

The Board members who served the Society during 2022 were:

### Chairs on the Board

#### Prof. Will Pope HonFSE CEnv

##### Chair of the Board



Will was a member of the initial, ambitious group who formed the Society for the Environment in 1999. Since then, he has held a number of key roles in the Society including Chair, Chair of the Remuneration Committee and a member of the Honorary Fellows Panel and Audit and Risk Assurance Committee. Will is also a current Vice President of the Institution of Environmental Sciences (IES).

Will has a wealth of experience, leadership and expertise gained from senior roles within industry, the NHS and academia, including at chairman and chief executive level. He was CEO of the UK's largest integrated health, safety and environmental business for 10 years and has been one of the UK's leaders in managing and developing environmental technology companies over the last 35 years. In addition, he has been a Council member and Chair of Licensed Body IES, IES Chair from 1999-2002 and was elected Vice President in 2005.

#### Dougal Driver CEnv

##### Vice Chair of the Board



Dougal is a Chartered Environmentalist (CEnv) registered via the Institute of Chartered Foresters (ICF) and the Vice Chair of the Society for the Environment. He is Chairman of Judges for the annual SocEnv Awards and he is SocEnv's Board champion for World Environment Day.

Dougal is a founder and CEO of Grown in Britain, a not for profit organisation that sets standards for our trees, woods and forests and delivers research to improve local supply chains for forest products. He is also Chairman of the Forestry Commission's SE Forestry and Woodlands Advisory Committee and a passionate advocate for the promotion of technical qualifications in the UK.

His long and varied career includes positions as Head of Profession for the Defence Estate, Regional Director for the Government Office South East and a Rural Director at Defra. Whilst at Defra, he undertook a career highlight in creating the South Downs National Park

## Sandra Norval CEnv

### Vice Chair of the Board and Honorary Treasurer



Sandra Norval is a Chartered Environmentalist, Fellow of IEMA and a member of the Institute of Water and the Energy Institute. She has been Honorary Treasurer since joining the Board and recently added Vice Chair to her responsibilities. Sandra is passionate about sustainable development in infrastructure and is keen to support the development of green skills and increase diversity in the sustainability profession to enable the projects that our society needs to address climate change, biodiversity loss and water scarcity. In her current role as Future Growth Lead with Southern Water she is bringing all her skills to support developers and local authorities to enable a resilient water future.

## Alan Harper CEnv

### Honorary Secretary



A Fellow of the Institute of Physics (IoP) and the Institution of Chemical Engineers (IChemE), Alan has been fully active in environmental topics since 1990 with significant involvement in gas scrubbing and dust suppression before this. Serving in ICI, Zeneca, AstraZeneca (very briefly, worked for three different companies in a month without moving his desk) and its spinout - Avecia - successively with business cards with the titles Environmental Process Engineer, Principal Environmental Process Technologist and Principal Environmental Technology Consultant as business and available technology developed. Led industry groups to develop non vertebrate environmental testing (Biowise Award 2002). Leaving industry in 2005, Alan joined Heriot-Watt to teach Sustainability Engineering at Masters level while continuing consultancy. Served as Technical Manager for Scotland for the Resource Efficiency and Environmental Sustainability KTNs and led an industry team on 'Irrecoverable Residual Polymers' since subsumed into the 'Circular Plastics' initiative. Worked with the National Industrial Symbiosis Programme with work supporting pharmaceutical, chemical and whisky sectors.

Alan has been heavily involved with professional institutions since 1986, organising public understanding events including the successful 'Family Physics' events at the Edinburgh Science Festival; Council member and Chair of Professional Standards with IoP, various positions at IChemE and also with both the Engineering and Science Councils. Alan joined the SocEnv Council in 2018, chairing the Governance Task and finish Group and becoming Honorary Secretary in 2019.

Alan is a Chartered Environmentalist (CEnv) registered via his membership of the Institution of Chemical Engineers.

## Martin Baxter CEnv

### Chair of the Audit and Risk



Martin Baxter leads on IEMA's policy and external engagement activity and is a member of The Institute of Environmental Management and Assessment (IEMA) Board. He works in the UK, and internationally, to support the transition to a low-carbon, resource-efficient, and sustainable economy. Martin is a regular media spokesperson on a range of business sustainability topic areas. He has extensive experience of networking and communicating at all levels, including with senior parliamentarians, Government officials, business leaders, and academia.

Martin has national and international experience in developing and negotiating global and European standards and developing capacity for effective and widespread implementation. He is chair of the



International Organisation for Standardisation (ISO) sub-committee on environmental management systems and head of the UK delegation.

Martin sits on the SocEnv Board and the Audit and Risk committee; his also a past-chair of the SocEnv Registration Authority. He is a Fellow of IEMA and the RSA, and a Chartered Environmentalist (CEnv) through IEMA.

## David Lloyd-Roach HonFSE

### Board Member and Chair of the Registration Authority



David is the Director of Qualifications at the Institution of Chemical Engineers (IChemE). He is a mechanical engineering graduate and served 20 years in the Royal Air Force as an AeroSystems Engineer Officer. During this time, he was primarily responsible for aircraft maintenance although he specialised in weapons systems safety and explosive ordnance disposal (EOD). He holds a master's degree in explosives ordnance engineering. His service included an EOD tour in Kuwait at the end of the first Gulf War during which time he worked with a small UK team supporting the Kuwaitis clear the country of unexploded munitions. On leaving the RAF, he spent 4 years working in the IT sector in operations management and business development.

He joined the Institution of Civil Engineers in late 2002, where he spent 12 years including 10 years as Director of Membership. Whilst there he was one of ICE's two representatives on the SocEnv Board and chaired the Registration Authority.

He joined IChemE in 2017 initially undertaking a project and then providing interim cover as Director of Qualifications. He became permanent in the role in early 2018.

## Board Members

Read the Board Member's biography [here](#).



Natalie Akroyd CEnv



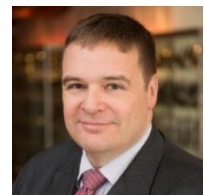
Professor Ian Barker  
HonFSE CEnv



Simon Benfield  
CEnv



Francesca Berriman  
MBE



Dr Colin Church  
CEnv



Graham Higginson  
REnvP



Brian Robinson  
CEnv



Kirsten Röttcher  
CEnv



Ross Weddle CEnv

## THE REGISTRATION AUTHORITY

The Registration Authority (RA), the committee responsible for licensing decisions, required a Chair and new members in 2022. David LLOYD-Roach HonFSE was approved as Chair of the Registration Authority for a term of one year until AGM 2023 and four candidates were nominated, Graham Higginson REnvP, Kevin Hogwood CEnv and Mandy Senewiratne CEnv, and subsequently elected unanimously at the AGM on the 23<sup>rd</sup> of June 2022.

The RA members who served the Society during 2022 were:

### David LLOYD-Roach HonFSE Board Member and Chair of the RA



David is the Director of Qualifications at the Institution of Chemical Engineers (IChemE). He is a mechanical engineering graduate and served 20 years in the Royal Air Force as an AeroSystems Engineer Officer. During this time, he was primarily responsible for aircraft maintenance although he specialised in weapons systems safety and explosive ordnance disposal (EOD). He holds a master's degree in explosives ordnance engineering. His service included an EOD tour in Kuwait at the end of the first Gulf War during which time he worked with a small UK team supporting the Kuwaitis clear the country of unexploded munitions. On leaving the RAF, he spent 4 years working in the IT sector in operations management and business development.

He joined the Institution of Civil Engineers in late 2002, where he spent 12 years including 10 years as Director of Membership. Whilst there he was one of ICE's two representatives on the SocEnv Board and chaired the Registration Authority.

He joined IChemE in 2017 initially undertaking a project and then providing interim cover as Director of Qualifications. He became permanent in the role in early 2018.

### Alastair Taylor CEnv Chief Licence Reviewer



Following his role as CEO of the Institution of Agricultural Engineers, Alastair continues as a freelance specialist in engineering and technology for agriculture. As part of this, and through his association with the Royal Academy of Engineering, Alastair has travelled extensively across Southern Africa and as such has a comprehensive understanding of the context and challenges of agricultural engineering in the region.

During the past year, Alastair has been editing a report for the Pan African Society of Agricultural Engineering titled: Agricultural Engineering in Africa: A Key Driver for Transforming Agriculture to Deliver Food Security and to Support Economic Prosperity. Alastair is active in the developments of professional engineering standards for Engineering UK and acts as Chief Licence Reviewer for the UK Society of the Environment.

Alastair was brought up on a farm in the eastern part of England and originally trained as an Agricultural Engineer. He spent over forty years immersed in the agriculture, engineering and emerging Agritech industries. He spent 20 years working in front line education where he undertook various roles within the teaching and management of agriculture and mechanisation, including irrigation, farm buildings, waste management and financial management.

In 2000, Alastair joined UK national inspectorate for vocational education becoming well known as an inspector of the subject and leader of inspection teams. From 2013 to 2019, Alastair was the Chief Executive of the Institution of Agricultural Engineers, the professional body for professional engineers working in the industry.

## Registration Authority Members

Read the Registration Members biography [here](#).



Sue Buxey



Robert Bradley  
CEnv



Sophie Dunajko



Alan Fitzpatrick  
CEnv



Simon Heathorn  
CEnv



Graham Higginson  
REnvP



Kevin Hogwood  
CEnv



Peter Holloway  
CEnv



John Klahn



Karl Moreton-Jones  
CEnv



Sally Mousley CEnv



Mandhy  
Senewiratne CEnv



Toby Underwood



Rodney Wilkinson

## THE HONORARY FELLOWS PANEL

The Panel assesses nominations for Honorary Fellow of the Society for the Environment (HonFSE). It receives nominations from Member Bodies. The Panel is responsible for making a favourable determination if at least five of the Panel agree the nomination meets the requirements of the Society.

All members of the Honorary Fellows Panel hold their places by the authority of all Voting Members and are not representative or subject to influence of any particular body.

Following a call for nominations from the Member Bodies, three candidates were nominated, Ian Barker CEnv, Ross Weddle CEnv and Sarah Beacock were unanimously elected as Panel Members at the AGM on the 23rd of June 2022.

The Panel members who served the Society during 2022 were:

### Tapiwa Gavaza CEnv

#### Chair of Panel the Honorary Fellows Panel



Tapiwa Gavaza BSc MSc MICE CEng CEnv is the Founding Director of Quantum Consulting Engineers and the CEO of Water Offsets Ltd. He is a development engineering professional with over 20 years international experience, specialising in civil engineering and infrastructure design projects and lately with a focus on achieving water and nutrient neutrality. Leading the delivery of innovative solutions to address water neutrality for both strategic land sites and smaller sites. At Water Offsets Ltd we

have set up theWaterBank; a water offsetting portal that matches developers with existing water users with large portfolios to deliver water neutral developments using water efficiency fittings, greywater recycling, and innovative infrastructure design.

He is a passionate advocate for addressing the housing crisis, holistic environmental design and climate change. Tapiwa has always maintained that "obstacles, constraints and difficulties are opportunities to find an engineered solution that simplifies the complex, demystifies the mystery and protects the environment." He has worked on notable strategic sites in the South of England including being a technical advisor to a board of an Institutional Fund for a large strategic mixed use development involving more than 5,000 homes.

## Honorary Fellows Panel Members

Read the Honorary Fellows Panel Members biography [here](#).



Ian Barker HonFSE  
CEnv



Sarah Beacock



Richard Cooksley  
CEnv



Alan Fitzpatrick  
CEnv



Professor Mark  
Jolly CEnv



Ross Weddle CEnv

## CHIEF EXECUTIVE

The Board appoints the Chief Executive to manage the day-to-day operations of the Society.  
Dr Emma Wilcox CEnv FIMMM CMgr FCIM continued to serve as the Chief Executive for 2022.

## RISK MANAGEMENT

The Audit and Risk Committee, a sub-committee of the Board, conduct regular reviews of the significant risks to which the Society is exposed. The Board oversee the risk management process, and, where appropriate, measures are taken to ensure that systems and procedures are strengthened to mitigate the risks identified.

## VOLUNTEERS

The Society relies on the generosity and commitment of volunteers to deliver its commitments. The Society is indebted to all volunteers who give so generously of their time and expertise, often over and above what is expected of them, to help the Society deliver its strategic and operational goals.

## RELATED PARTIES

The Society is related to the organisations listed in Section 10 of the notes to the financial statements because they are Member Bodies.

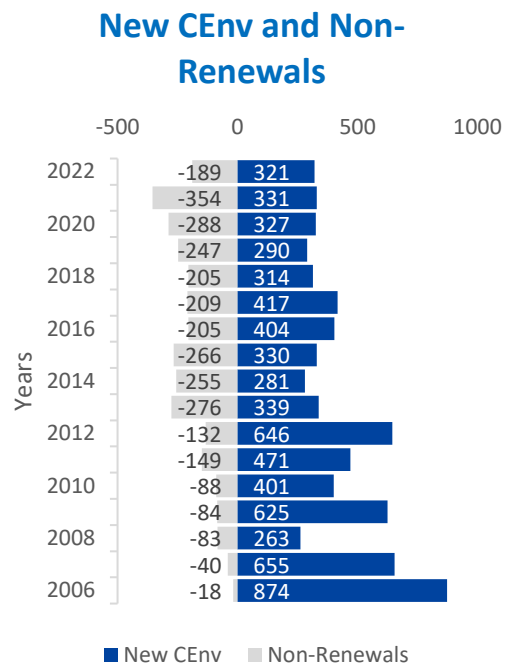
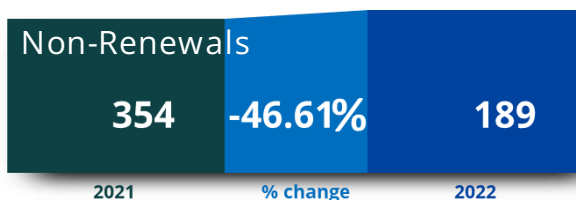
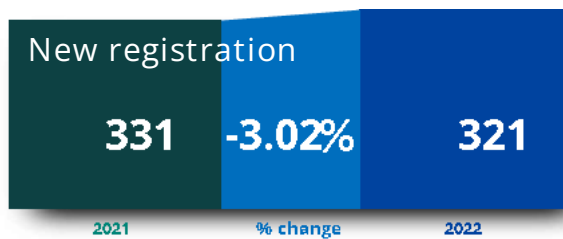
## SUMMARY REGISTRATION REPORT 2022

In 2022, a total of 7,990 individuals are registered across the three levels of registrations, which includes registrations from outside the United Kingdom of Great Britain. Specifically, the breakdown of these registrations is as follows:

- 7,772 individuals registered as Chartered Environmentalists
- 192 individuals registered as Registered Environmental Practitioners
- 26 individuals registered as Registered Environmental Technicians.

### Current and Non-Renewals: Chartered Environmentalist

All figures as of 31<sup>st</sup> December 2022



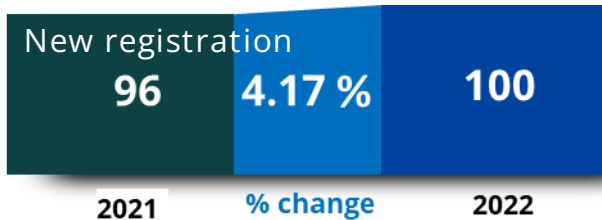
### 72 CEnv Reinstatements

Reinstatements are registrants who have been removed from the Register within the last three years, but have reinstated their membership, that indicates registrants value their registration and are willing to take the necessary steps to regain it. It also indicates that not all registrants who lose their registration do so willingly or intentionally.

However, the fact that a registrant has taken the steps to reinstate their registration indicates that they are committed to their profession and willing to meet the necessary requirements to maintain their registration. It also suggests that they recognise the importance of professional registration and the benefits it can provide.

## Current and Non-Renewals: Registered Environmental Practitioner

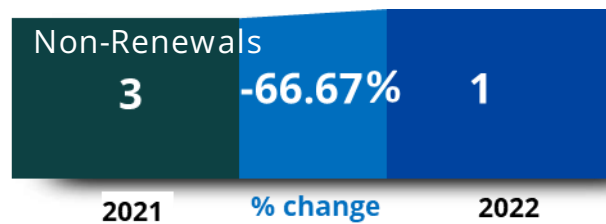
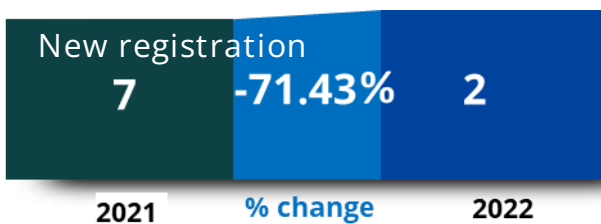
All figures as of 31<sup>st</sup> December 2022



**5** Non-Renewals  
**4** Transition from REnvP to CEnv

## Current and Non-Renewals: Registered Environmental Technician

All figures as of 31<sup>st</sup> December 2022

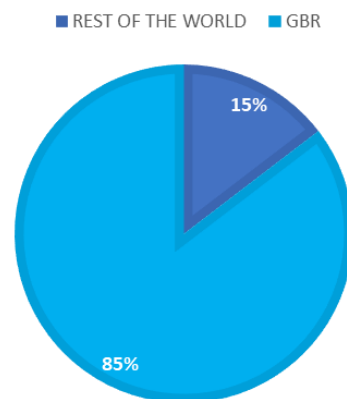


## Registration outside United Kingdom of Great Britain

In 2022, a total of 1,167 individuals across the levels of registration registered outside of the United Kingdom of Great Britain (GBR).

Of the three levels of registration, Chartered Environmentalists are more widely distributed, with registrants in 75 countries, while Registered Environmental Practitioners – a new level introduced in 2021 – registered in 16 countries. Current Registered Environmental Technician registrants are all based in GBR.

CURRENT REGISTRANTS IN 2022 ACROSS ALL LEVELS



## PERFORMANCE REPORT 2022

Despite the challenges posed by the ongoing global pandemic and cost of living crisis in 2022, the Society remained focused on its objectives; increasing the number of registered environmental professionals and facilitating the sharing of professional environmental best practice.

Highlights include:

- Launch of our new website and branding, giving a more professional look, increased accessibility as well as improved website navigation and functionality.
- Facilitating the sharing of good practice via our web-based Knowledge Hub.
- Supporting our Licensed Members to deliver high quality webinars on gaining environmental professional registration.
- Receiving an equal record number of high-quality nominations for the SocEnv Awards, culminating in two outstanding, inspirational winners.
- Continuing to showcase the achievements of registered environmental professionals, including via our monthly podcast series 'EnvCast' as well as a standalone video series, which saw CEnv featured on the ENDS Power List interviewed on their achievement.
- Continuing to grow our profile and reach on LinkedIn, enabling our contacts to access and share content, as well as interact with each other.
- Bringing environmental professionals together across sectors to champion good practice, as part of our ongoing Soils and Stones project.
- Delivering virtual activities across a range of topics.
- Continuing to champion robust science-based action – including via initiatives such as the [Pledge to Net Zero](#) and [Professional Bodies Climate Action Charter](#).
- Contributing to environmental policy through the facilitation of the Environmental Policy Forum (EPF) – including feeding into the shaping of the new environmental targets laid out by the UK Government.
- Recognising 14 employers for their commitment to professional registration through the Society's Employer Champions' programme.

### Promoting Environmental Professionals

In 2022 most activities continued to be delivered virtually, but we did hold some meetings in-person where it was seen to add value. The Society collaborated with our Licensed Members on a number of 'Spotlight' registration webinars, designed to provide tailored guidance on gaining CEnv, REnvP or REnvTech in each specific sector. The webinars have been viewed either live or as a recording around 3,750 times so far, with +further Spotlight series to come. Recordings of most Spotlight webinars are available via the Society's [YouTube channel](#).

The Society continued to showcase current registrants via the EnvCast Podcast with one interview each month. In 2022, EnvCast received 2024 downloads, with an average of 98 downloads per episode. This included a World Environment Day special on the theme 'Only One Earth' which received 165 downloads.

To celebrate their inclusion in the inaugural ENDS Power List, the Society showcased three Chartered Environmentalists by means of a recorded interview. This series received 259 views in total and featured:

- Professor David Hill CEnv, Founder of the Environment Bank
- Peter Simpson CEnv, CEO of Anglian Water



- Lara Ayris CEnv, Managing Director of WPS

## 2022 SocEnv Awards

The two awards on offer both received record numbers of nominations from some outstanding environmental registrants. The two awards were:

- 2022 Environmental Professional of the Year
- 2022 Registrant Newcomer of the Year

Announced via a virtual awards event, the winner of the 2022 Environmental Professional of the Year was Becky Toal CEnv, Managing Director of Crowberry Consulting Ltd. Becky is registered as a Chartered Environmentalist via IEMA. Find out more about Becky via our [EnvCast interview](#).

The 2022 Registrant Newcomer of the Year Award was presented to Paul Field CEnv, Environmental & Compliance (ESG) Manager at Janus International Europe Ltd. Paul is registered as a Chartered Environmentalist via IEMA. Find out more about Paul in this [EnvCast interview](#).

## Collective Influence

During 2022 the Society continued to focus on putting the 'collective' into 'collective influence' by working directly with our Licensed Members and other valued partners.

The Society continued its role as secretariat of the Environmental Policy Forum (EPF) – a group of professional bodies, many of which are the Society's Licensed Members, that work together to respond quickly and collectively to policy developments.

Aside from responding to the UK Government's environmental targets consultation, the EPF also supported a virtual post-COP27 webinar, providing a summary of the summit's outcomes and how we can best scrutinise delivery of commitments made. The webinar recording is available to watch back via the [EPF events page](#). All the EPF's work can be viewed via [envpolicyforum.org.uk/our-work](http://envpolicyforum.org.uk/our-work).

## Maximising Organisational Impact and Sustainability

Building on the successful work during the pandemic, the Society continues to operate as a virtual organisation.

In partnership with the Audit and Risk Committee, the Chief Executive reviewed the Society's 2022 business plan and proposed changes to the Board to ensure the Society was able to continue operations. The Board continued to meet more frequently during 2022 to consider progress and any changes required.

The Registration Authority continued its new way of working with increased meetings of shorter durations, interim meetings, and virtual licence reviews. Four licence reviews were completed with Arboricultural Association, Institute of Agricultural Management, Society of Operation Engineers, and Institute of Chartered Foresters, all of which were successful. The Registration Authority completed the comprehensive standards review of all three registers, with a focus on Simplicity, Clarity, Distinctivity, Diversity, and Accessibility, whilst maintaining standards. Looking at competencies, eligibility criteria and assessment methodology, the aim was to be evolutionary, not revolutionary.

## STATEMENT OF BOARD RESPONSIBILITIES

The Board is responsible for ensuring the financial statements are prepared in accordance with the Royal Charter and applicable law and regulations.

In accordance with the Royal Charter, the Board shall cause to be kept, audited and reported on by an individual eligible for appointment as a company auditor, proper and sufficient accounts of the capital, funds, income and expenditure of the Society and shall give in respect of each financial year a true and fair statement of the Society's affairs and of its income and expenditure.

The Board shall cause such accounts for the previous financial year, together with the report of the auditor thereon, to be presented to each Annual General Meeting. The Board shall also cause to be prepared an annual report of the Society containing a fair review of the activities of the Society during the year ending with the balance sheet date. The annual report, income and expenditure account and balance sheet shall be published within two months of the Annual General Meeting at which they are approved. In preparing these financial statements, the Board is required to:

- select suitable accounting policies and then apply them consistently.
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Society will continue in business.

The Board is responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Society and to enable them to ensure that the financial statements comply with the relevant legislation. The Board is also responsible for safeguarding the assets of the Society and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the Board Members are aware, there is no relevant audit information of which the Society's auditors are unaware, and each Board Member has taken all the steps that they ought to have taken as a Board Member in order to make Board aware of any relevant audit information and to establish that the Society's auditors are aware of that information.

### AUDITORS

Luckmans LDP were appointed as the Society's Auditors for 2023 by the Members at the June 2022 AGM.



Prof William Pope HonFSE CEnv  
Chair of the Society for the Environment Date: 25/05/2023

## REPORT OF THE INDEPENDENT AUDITORS TO THE BOARD

### Opinion

We have audited the financial statements of Society for the Environment (the 'Society') for the year ended 31 December 2022 which comprise the Income and Expenditure Account, the Balance Sheet, and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Society's affairs as at 31 December 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended; and
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Society in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Board's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Society's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Board with respect to going concern are described in the relevant sections of this report.

### Other information

The Board are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially

misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### Responsibilities of Board

As explained more fully in the Statement of Board' Responsibilities, the Board are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Board determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board are responsible for assessing the Society's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board either intend to liquidate the Society or to cease operations, or have no realistic alternative but to do so.

### Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Enquiring of management and employees, including obtaining and reviewing supporting documentation, concerning the society's policies and procedures relating to:-

- Identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance.
- Detecting and responding to the risks of fraud and whether they were aware of any actual, suspected, or alleged fraud and.
- The internal controls established to mitigate risk relating to fraud or non-compliance with laws and regulations.

We identified areas of law and regulation that could reasonably be expected to have a material effect on the financial statements from our general commercial and sector

experience, discussions with management (as required by auditing standards) and discussed with management the policies and procedures regarding compliance with laws and regulations.

All identified laws and regulations were communicated throughout the audit team, and they remained alert to any indications of non-compliance throughout the audit.

The most significant considerations for the Society were as follows:-

- The Society is subject to laws and regulations that affect the financial statements which include financial reporting legislation and taxation legislation. We assessed the extent of compliance with these laws and regulations as part of our audit procedures concerning items recorded in the financial statements.
- The Society is also subject to other operational laws and regulations where the consequences of non-compliance could have material effect on the amounts or disclosures in the financial statements through imposing fines or withdrawal of funding contracts. Areas where this would have an effect include health and safety, Bribery Act 2010, employment law, data protections and child protection legislation (DBS checks for staff and volunteers).

Auditing standards limit the audit procedures to identifying non-compliance of these laws and regulations to enquiry of management and inspection of regulatory and legal correspondence, if there is any. Therefore, if a breach of operational regulations is not disclosed to us or evident from relevant correspondence, and audit will not detect the breach.

To identify risk of material misstatement due to fraud, we carried out discussions amongst the audit team to assess areas where and how fraud might occur in the financial statements and any potential indicators. The following areas were identified:-

- Management override of controls through the posting of inappropriate accounting entries or journals
- We do not believe there is a fraud risk relating the revenue recognition as the revenue is straightforward, with limited opportunity for manipulation.

We did not identify any additional fraud risks.

We tested the appropriateness of accounting journals and other adjustments made in the accounts preparation based on a risk criteria.

Owing to the inherent limitation of the audit, there is an unavoidable risk that we may not have detected some material misstatements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulation is from the events and transaction reflected in the financial statement, the less likely in the inherently limited procedure required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of fraud, as these may involve collusion, forgery,

intentional omissions, misrepresentations, or the override of internal controls. Our audit procedures are designed to detect material misstatement. We are not responsible for preventing non-compliance or fraud and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.

### Use of our report

This report is made solely to the Society's Board, as a body. Our audit work has been undertaken so that we might state to the Society's Board those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume

responsibility to anyone other than the Society and the Society's Board as a body, for our audit work, for this report, or for the opinions we have formed.

Mark Spafford (Senior Statutory Auditor)  
for and on behalf of Luckmans Duckett Parker Limited  
Chartered Accountants  
Statutory Auditors  
1110 Elliott Court  
Herald Avenue  
Coventry Business Park  
Coventry  
West Midlands  
CV5 6UB

Date..... 25/05/2023

## INCOME AND EXPENDITURE ACCOUNT YEAR ENDED 31 DECEMBER 2022

	2022	2021
	£	£
<b>INCOME</b>	394,180	374,306
<b>Administration Expenses</b>	(356,931)	(342,479)
	<hr/>	<hr/>
<b>OPERATING SURPLUS/(DEFICIT) note 2</b>	37,249	31,827
Interest receivable and similar income	1,088	864
	<hr/>	<hr/>
<b>SURPLUS ON ORDINARY ACTIVITIES BEFORE TAX</b>	38,337	32,691
<b>Tax on surplus on ordinary activities</b>	(207)	(164)
	<hr/>	<hr/>
<b>SURPLUS FOR THE FINANCIAL YEAR AFTER TAX</b>	<u>38,130</u>	<u>32,527</u>

DETAILED INCOME AND EXPENDITURE ACCOUNT for the year ended  
31 December 2022

BALANCE SHEET as at 31 December 2022

		2022	2021
	Notes	£	£
<b>FIXED ASSETS</b>			
Tangible assets	5	1,749	1,672
<b>CURRENT ASSETS</b>			
Debtors	6	9,342	8,468
Cash at bank		<u>252,605</u>	<u>229,098</u>
		261,947	237,566
<b>CREDITORS</b>			
Amounts falling due within one year	7	(37,528)	(51,200)
		<u>224,419</u>	<u>186,366</u>
<b>NET CURRENT ASSETS</b>			
		<u>226,168</u>	188,038
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>			
		<u>226,168</u>	<u>188,038</u>
<b>NET ASSETS</b>			
		<u>226,168</u>	<u>188,038</u>
<b>RESERVES</b>			
Income and Expenditure Account	8	<u>226,168</u>	<u>188,038</u>
<b>TOTAL FUNDS</b>		<u>226,168</u>	<u>188,038</u>

The financial statements were approved by the Board on 18<sup>th</sup> of May 2023 and were signed on its behalf by:



Prof William Pope HonFSE CEnv  
Chair



Sandra Norval CEnv  
Honorary Treasurer



## NOTES TO THE FINANCIAL STATEMENTS – for the year ended 31 December 2022

### 1. ACCOUNTING POLICIES

#### Basis of preparing the financial statements

#### Society Information

The Society is incorporated under a Royal Charter granted in 2004, and updated in 2019, and acts in the public interest. Its members are not required to provide any form of guarantee.

#### Accounting convention

The financial statements have been prepared under the historical cost convention and in accordance with the Royal Charter and applicable accounting standards.

#### Turnover

The turnover shown in the income and expenditure account represents amounts receivable for services provided during the period. Turnover is recognised at the fair value of the consideration received or receivable for goods and services provided in the normal course of business.

#### Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses. Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

IT and office equipment	33% on cost
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#### Pension costs and other post-retirement benefits

The society operates a defined contribution pension scheme. Contributions payable to the society's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

#### Employee benefits

The cost of short-term employee benefits are recognised as a liability and an expenses, unless those costs are required to be recognised as part of the cost of stock or fixed assets. The cost of any used holiday entitlement is recognised in the period in which the employee's services are received.

Terminations benefits are recognised immediately as an expense when the society is demonstrably committed to terminate the employment of an employee or to provide termination benefits

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31  
December 2022 - continued

**2. OPERATING SURPLUS/DEFICIT**

	2022	2021
	£	£
Depreciation	1,693	2,419
Auditors' remuneration	3,970	3,610
Pension costs	16,909	15,096
Volunteers' expenses reimbursements	<u>556</u>	<u>329</u>

**3. INVESTMENT INCOME**

	2022	2021
	£	£
Deposit account interest	<u>1,088</u>	<u>864</u>

**4. STAFF COSTS**

	2022	2021
Average number of employees	7	6

**5. TANGIBLE FIXED ASSETS**

	2022	2021
	£	£
		Computer equipment
<b>COST</b>		
At 1 January 2022		10,877
Additions		1,768
Disposals		<u>(2,660)</u>
At 31 December 2022		<u>9,985</u>
<b>DEPRECIATION</b>		
At 1 January 2022		9,205
Charge for year		1,693
Eliminated on disposal		<u>(2,662)</u>
At 31 December 2022		<u>8,236</u>
<b>NET BOOK VALUE</b>		
At 31 December 2022		<u>1,749</u>
At 31 December 2021		1,672

NOTES TO THE FINANCIAL STATEMENTS – CONTINUED for the year ended 31 December 2022

**6. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2022	2021
	£	£
Trade debtors	1,620	1,794
Other debtors	<u>7,722</u>	<u>6,674</u>
	<u>9,342</u>	<u>8,468</u>

**7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2022	2021
	£	£
Trade creditors	521	11,772
Taxation and social security	6,566	5,693
Other creditors	<u>30,441</u>	<u>33,735</u>
	<u>37,528</u>	<u>51,200</u>

**8. Reserves**

	Income & Expenditure Account £
At 1 January 2022	188,038
Surplus for the Year	38,130
	<hr/>
At 31 December 2022	<u>226,168</u>

**9. PENSION COMMITMENTS**

During the year, the company paid pension contributions of £16,909 (2021: £15,096). At the year end, the company had a pension creditor of £nil (2021: £nil).

## NOTES TO THE FINANCIAL STATEMENTS – CONTINUED for the year ended 31 December 2022

### 10. RELATED PARTY DISCLOSURES

The Society is related to the following organisations and bodies by virtue of the fact that they are Members Bodies of the Society.

Arboricultural Association (AA)  
Chartered Association of Building Engineers (CABE)  
Chartered Institute of Architectural Technologists (CIAT)  
Chartered Institute of Building (CIOB)  
Chartered Institute of Ecology and Environmental Management (CIEEM)  
Chartered Institution of Wastes Management (CIWM)  
Chartered Institution of Water and Environmental Management (CIWEM)  
Energy Institute (EI)  
Institute of Agricultural Management (IAgrM)  
Institute of Chartered Foresters (ICF)  
Institute of Environmental Management and Assessment (IEMA)  
Institute of Fisheries Management (IFM)  
Institute of Materials, Minerals and Mining (IOM3)  
Institute of Water (IWater)  
Institution of Agricultural Engineers (IAgrE)  
Institution of Chemical Engineers (IChemE)  
Institution of Civil Engineers (ICE)  
Institution of Engineering Designers (IED)  
Institution of Environmental Sciences (IES)  
Institution of Occupational Safety and Health (IOSH)  
Institution of Mechanical Engineers (IMechE)  
Royal Institution of Chartered Surveyors (RICS)  
Nuclear Institute (NI)  
Royal Society of Chemistry (RSC)  
Society of Operations Engineers (SOE)

Most of the income and grants that the Society of the Environment received during the year arose from transactions with related parties.

### 11. ULTIMATE CONTROLLING PARTY

There is no ultimate controlling party beyond the Board.

## DETAILED STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31 December 2022

	2022	2021
	£	£
<b>INCOME</b>		
Membership & registration	391,187	355,552
Coronavirus support	-	16,654
Other income	<u>2,993</u>	<u>2,100</u>
	394,180	374,306
<b>Investment income</b>		
Deposit account interest	<u>1,088</u>	<u>864</u>
<b>TOTAL INCOME</b>	395,268	375,170
<b>EXPENDITURE</b>		
Wages	258,490	231,731
Social security	22,764	16,950
Pensions	16,909	15,096
Rent & service charges	2,855	2,770
Insurance	941	1,174
Telephone	1,123	1,496
Postage and stationery	2,531	3,003
Advertising	2,404	1,081
Travel and subsistence	4,074	1,720
Training	6,590	211
Accountancy	6,580	9,166
Legal fees	3,328	2,488
Auditors' remuneration	3,970	3,610
Sundries	558	329
Subscriptions	9,099	6,293
Event & meeting expenses	2,090	446
Website costs	3,428	36,511
IT support	7,015	5,116
	<u>354,749</u>	<u>339,191</u>

**DETAILED INCOME AND EXPENDITURE ACCOUNT for  
the year ended 31 December 2022 - continued**

	2022	2021
	£	£
<b>Depreciation &amp; disposal of fixed assets</b>		
Computer equipment	1,692	2,419
Loss on disposal of fixed asset	-	324
	<hr/>	<hr/>
	356,441	341,934
<b>Finance costs</b>		
Bank charges	490	483
Foreign exchange differences	-	62
	<hr/>	<hr/>
	356,931	342,479
Corporation tax	<hr/> 207	<hr/> 164
<b>Total expenditure</b>	357,138	342,643
	<hr/>	<hr/>
<b>Surplus for the year</b>	<u>38,130</u>	<u>32,527</u>

## MEMBERS IN GENERAL MEETING

Peter Holloway CEnv	Arboricultural Association
John Birt	Chartered Association of Building Engineers
Gavin Dunn	Chartered Association of Building Engineers
Amy Gough	Chartered Institute of Building
Sally Hayns	Chartered Institute of Ecology and Environmental Management
Stuart Parks	Chartered Institute of Ecology and Environmental Management
Terry Fuller	Chartered Institution of Water and Environmental Management
Peter Matthews HonFSE CEnv	Chartered Institution of Water and Environmental Management
Nick Wayth	Energy Institute
Terry Winter	Energy Institute
Tim Brigstocke CEnv	Institute of Agricultural Management
Victoria Bywater	Institute of Agricultural Management
Louise Simpson	Institute of Chartered Foresters
Sue Buxey	Institute of Environmental Management and Assessment
David Bunt	Institute of Fisheries Management
Stephen Axford CEnv	Institute of Fisheries Management
Ian Bowbrick CEnv	Institute of Materials, Minerals and Mining
Tim Boldero HonFSE CEnv	Institute of Water
Lynn Cooper HonFSE CEnv	Institute of Water (Stepped down May 2022)
Charles Nicklin	Institution of Agricultural Engineers
Jon Prichard HonFSE	Institution of Chemical Engineers
John Laverty	Institution of Civil Engineers
Kevin Hogwood CEnv	Institution of Engineering Designers
Libby Meyrick	Institution of Engineering Designers
Adam Donnan CEnv	Institution of Environmental Sciences
Joanna Horton	Institution of Mechanical Engineers
Daniel Kenning CEnv	Institution of Mechanical Engineers
Tony Ginda	Institution of Occupational Safety and Health
Sarah Beacock	Nuclear Institute
Stephen McKenna	Royal Institution of Chartered Surveyors
Toby Underwood	Royal Society of Chemistry
David Moir	Society of Operations Engineers