

Accounts and Annual Report
for the year ended 31 December 2021

CORRESPONDENCE ADDRESS:

297 Euston Road, London, NW1 3AD

REGISTERED NUMBER:

RC000795 (England and Wales)

AUDITORS:

LDP Luckmans, 1110 Elliott Court Business Park, Herald Ave, Coventry CV5 6UB

BANKERS:

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OVERVIEW OF THE SOCIETY

PRINCIPAL ACTIVITY

The Royal Charter¹ sets out the Object of the Society for the Environment (the Society); to promote the advancement of, the dissemination of, knowledge of and education in good environmental practice for the public benefit.

In pursuance of the Object, but not otherwise, the Society shall:

- provide a forum for discussion and exchange of information relevant to the Object;
- provide advice and respond to proposals and enquiries relating to the advancement and the regulation of good environmental practice and, where appropriate, collaborate with other members;
- designate as Licensed Members those Member Members which
 - (a) demonstrate to the satisfaction of the Registration Authority their competence to assess individuals for initial and continuing registration and
 - (b) regulate the conduct of their individual members; license such members to admit individuals to a register; monitor the additions and deletions the Licensed Members make to such register; and provide guidance on the codes of conduct and disciplinary procedures of such Licensed Members;
- be accountable to Member Members and Associate Members in respect of its activities; and
- establish and keep under review generic standards and procedures for academic and occupational achievement, competence and commitment and the requirements for initial and continuing professional development for registrants.

As a chartered body consisting of 25 Member Members, the Society ensures the quality, relevance and awareness of its registrations and enabling our partners and registrants to work together. The Society is in a unique position, bringing together a range of disciplines and sectors to reflect the multi-disciplinary practice of environmental professionals.

The principal activity of the Society is the provision of internationally recognised qualifications for environmental practitioners.

¹ The Society was granted a [Royal Charter](#) in September 2004 which was updated in February 2019.

VISION, MISSION, VALUES AND OBJECTIVES

The Society's vision is 'sustainability through environmental professionalism' with a mission to enable business decisions to be underpinned by environmental professionalism by:

- defining the standards for environmental professional qualifications
- promoting the uptake of environmental qualifications across a wide range of professions
- facilitating the sharing of good environmental practice.

The Society's values link its core purpose, beliefs and status as a not-for-profit organisation.

- **Effective collaboration;** teamwork, people, commitment, respect, listening, accomplishment and enjoyment
- **Good stewardship;** quality, transparency, credibility, expertise
- **Sustainability;** environment, society and economy, managing resources effectively, continued learning
- **Making a difference;** curiosity, adding value, delivery of commitments, positive impact
- **Professionalism and pride;** respect, honesty, integrity, commitment, positive attitude, optimism, passion, celebrating success, representing our diverse profession

The Society's strategic aims are:

- Promoting Environmental Professionals
- Facilitating Collective influence of Environmental Professionals
- Maximising Organisational Impact and Sustainability

GOVERNANCE

The strategic direction remains in line with the Member's wishes, and public benefit is delivered. Through strong organisational governance, the Society's Member Bodies are assured the Society is serving their and registered environmental professionals' best interests.

Member Bodies meet at least once a year in General Meeting. The individuals nominated by their Member Bodies to attend the General Meeting in 2021 are included on page 23.

The Society's Member Bodies appoint a Board to lead the organisation on their behalf. Board members serve three-year terms and may stand for re-election once, making up to six years.

In 2021, two Board positions required election. All Member Bodies were invited to nominate potential candidates, and the incumbents elected to stand for a second term. One additional nomination was received, and Martin Baxter, and Brian Robinson were elected unanimously at the Society's AGM on 23rd of June 2021.

The Board

The Board ensures the Society's governance continues to serve the Member Bodies and ensure the commitments made in the Royal Charter are delivered, the Board seeks to ensure governance are regularly reviewed and, if required, improved.

The members who served the Society during 2021 were:



Professor Will Pope HonFSE CEnv
Chair of Board



Dougal Driver CEnv
Vice Chair



Sandra Norval CEnv
Vice Chair & Honorary Treasurer



Alan Harper CEnv
Honorary Secretary of the Board



Martin Baxter CEnv
Board Member



David Lloyd-Roach HonFSE
Board Member & Chair of the Registration Authority



Simon Benfield CEnv
Board Member



Francesca Berriman MBE
Board Member



Colin Church CEnv
Board Member



Alan Fitzpatrick CEnv
Board Member



David Linsley-Hood CEnv
Board Member



Brian Robinson CEnv
Board Member



Kirsten Röttcher CEnv
Board Member



Ross Weddle CEnv
Board Member

The Registration Authority

The Registration Authority (RA), the Board committee responsible for licensing decisions, required new members in 2021. Following a call for nominations from the Member Bodies, four candidates were nominated, Sue Buxey, Simon Heathorn and Parneet Paul and subsequently elected unanimously at the AGM on the 23rd of June 2021.

The members who served the Society during 2021 were:



David Lloyd-Roach HonFSE
Chair of the RA & Board Member



Alastair Taylor CEnv
Chief Licence Reviewer & RA Member



Sue Buxey
RA Member



Robert Bradley CEnv
RA Member



Sophie Dunajko
RA Member



Alan Fitzpatrick CEnv
RA Member & Board Member



Simon Heathorn CEnv
RA Member



Peter Holloway CEnv
RA Member



John Klahn
RA Member



Karl Moreton-Jones CEnv
RA Member



Sally Mousley CEnv
RA Member



Professor Parneet Paul CEnv
RA Member



Toby Underwood
RA Member



Rodney Wilkinson
RA Member

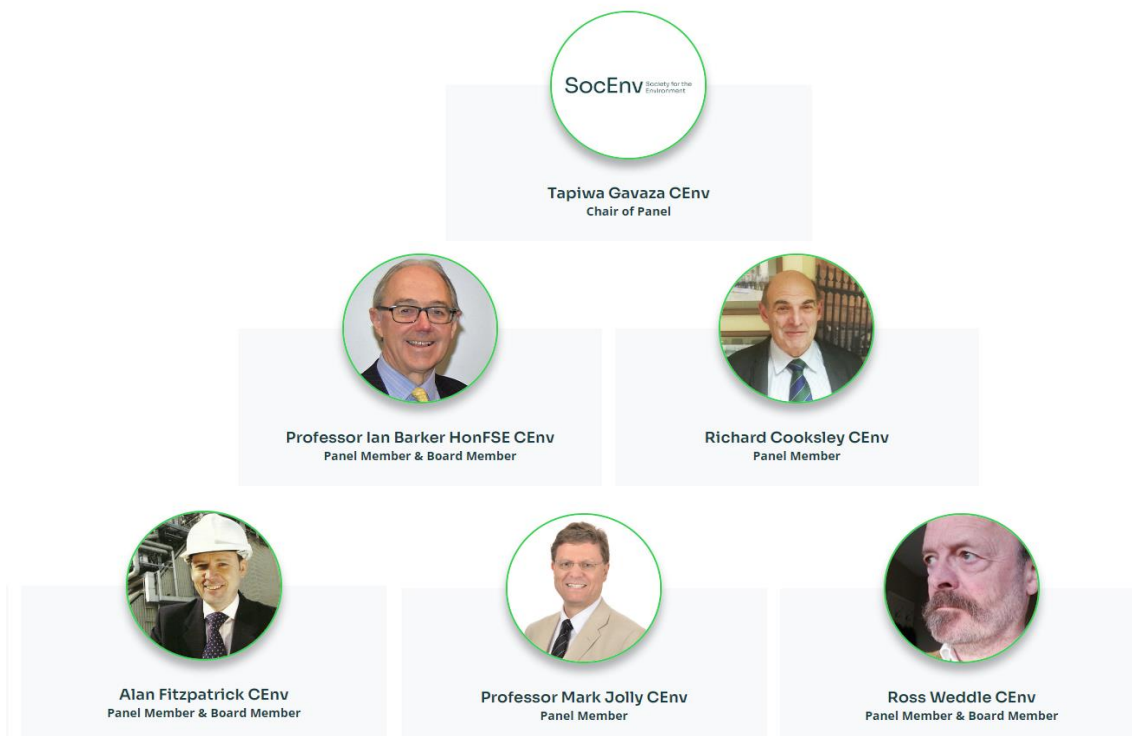
The Honorary Fellowship Panel

The Panel assesses nominations for Honorary Fellow of the Society for the Environment (HonFSE). It receives nominations from Member Bodies, supported by another Member Body. The Panel is responsible for making a favourable determination if at least five of the Panel agree the nomination meets the requirements of the Society.

All members of the Honorary Fellows Panel hold their places by the authority of all Voting Members and are not representative or subject to influence of any particular body.

Following a call for nominations from the Member Bodies, four candidates were nominated, Tapiwa Gavaza and Mark Jolly were unanimously elected at the AGM on the 23rd of June 2021. Tapiwa Gavaza elected as Chair of the Honorary Fellowship Panel and Mark Jolly elected as Panel Member.

The members who served the Society during 2021 were:



CHIEF EXECUTIVE

The Board appoints the Chief Executive to manage the day-to-day operations of the Society. Dr Emma Wilcox served as the Chief Executive for 2021 was awarded CEnv through IOM3 in July 2021.

RISK MANAGEMENT

The Audit and Risk Committee, a sub-committee of the Board, conduct regular reviews of the significant risks to which the Society is exposed. The Board oversee the risk management process, and, where appropriate, measures are taken to ensure that systems and procedures are strengthened to mitigate the risks identified.

VOLUNTEERS

The Society relies on the generosity and commitment of volunteers to deliver its commitments. The Society is indebted to all volunteers who give so generously of their time and expertise, often over and above what is expected of them, to help the Society deliver its strategic and operational goals.

RELATED PARTIES

The Society is related to the organisations listed in Section 10 of the notes to the financial statements because they are Member Bodies.

SUMMARY REGISTRATION REPORT 2021

- Since 2021, there are now 7707 of registrations across the three registrations, including the UK.
- The total number of renewals has increased, with 4.76% reinstating their registration. This is an indication that registrants value their registration.

Chartered Environmentalist



Current Registration

7,585

331



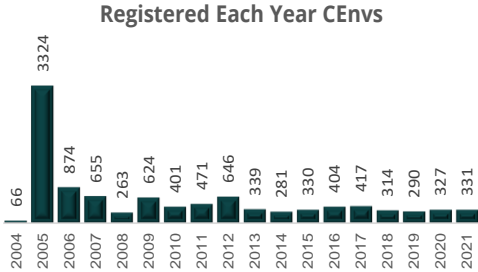
New Registration

83



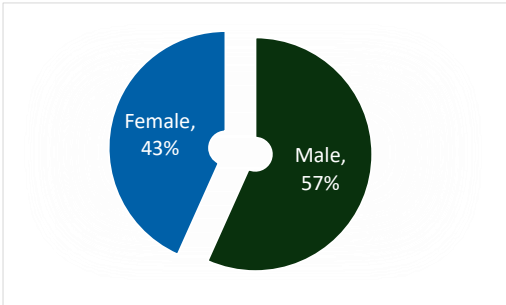
Countries

Chartered Environmentalist



Registered Environmental Practitioner

10 Member Bodies applied for REnvP licence, with registrations from 6 Licensed Members.



Registered Environmental Practitioner



Current Registration

97

97



New Registration

10



Countries

Registered Environmental Technician



Current Registration

25

7



New Registration

2

Countries

Registered Environmental Technician

1 REnvTech transitioned to REnvP. REnvTech registration remains an integral part of the organisation.



PERFORMANCE REPORT 2021

Despite the challenges posed by the global pandemic in 2020, the Society remained focused on its three objectives; championing environmental professionalism, increasing the number of registered environmental professionals and facilitating the sharing of professional environmental best practice.

Highlights include:

- Receiving a record number of high-quality nominations for the SocEnv Awards, culminating in two outstanding winners
- Providing environmental professionals with resources to ensure they stayed up to date on developments before, during and after COP26, as well as making an impact in-person via a SocEnv delegation
- The publication of a CEnv-led report looking at cross-sector good practice for professionals working in Soils and Stones – a report which has been well-received, including by Defra
- Delivering virtual activities across a range of topics
- Creating a new level 5 practitioner register, the REnvP, opening environmental profession to a new community
- Continuing to champion the [Pledge to Net Zero](#) and being a founding supporter of the new [Professional Bodies Climate Action Charter](#)
- Championing World Environment Day
- Contributing to environmental policy through the facilitation of the Environmental Policy Forum (EPF)
- Recognising 13 employers for their commitment to professional registration through the Society's Employer Champions' programme

Promoting Environmental Professionals

During 2021 all activities continued to be delivered virtually. The Society collaborated with our Licensed Members on a number of 'Spotlight' registration webinars, designed to provide tailored guidance on gaining CEnv, REnvP or REnvTech in each specific sector. The webinars have been viewed either live or as a recording over 2,500 times so far, with 16 further Spotlight series to come. Recordings of most Spotlight webinars are available via the Society's [YouTube channel](#).

The Society continued to showcase current registrants via the EnvCast Podcast with one interview each month, including a World Environment Day special. Episodes of EnvCast were streamed 1,813 times.

2021 SocEnv Awards

The two awards on offer both received record numbers of nominations from some outstanding environmental registrants. The two awards were:

- 2021 Environmental Professional of the Year
- 2021 Registrant Newcomer of the Year

Announced via a virtual awards event, the winner of the 2021 Environmental Professional of the Year was Head of Sustainability at World Sailing, Dan Reading CEnv. Dan is registered as a Chartered Environmentalist via IEMA. Find out more about Dan via this ['Meet the Winner' feature](#).

The 2021 Registrant Newcomer of the Year Award was presented to Group Carbon Manager at Costain, Lara Young CEnv. Lara is registered as a Chartered Environmentalist via IEMA. Find out more about Lara in this ['Meet the Winner' feature](#). Gemma Williams CEnv, Ecology & Biodiversity Advisor at Dŵr Cymru Welsh

Water and Chartered Environmentalist via the Institute of Water, was Highly Commended in the newcomer category.

A New SocEnv Website

The Society's website is the flagship platform for environmental registrations and our associated work. During 2021 it was concluded that a new website was required to better support our ongoing strategic plans, which would include a visual update, new features, enhanced internal support and improved accessibility for users.

Collective Influence

During 2021 the Society continued to focus on putting the 'collective' into 'collective influence' by working directly with our Member Members.

The Society continued its role as secretariat of the Environmental Policy Forum (EPF) – a group of professional bodies, many of which are the Society's Member Members, that work together to respond quickly and collectively to policy developments.

Aside from responding to the vital Local Nature Recovery Strategies consultation, the EPF's two main priorities for 2021 were COP26 and the Environment Bill. We held a virtual post-COP26 event series, looking at how we can deliver commitments into action. These events are available to watch back via the [EPF events page](#). All the EPF's work can be viewed via envpolicyforum.org.uk/our-work

Maximising Organisational Impact and Sustainability

All staff continue to work from home from under Government guidelines. The Society's IT systems were able support remote working for all staff and remote meetings for all committees.

The Society suspended travel for all staff and volunteers and meetings remained virtual. In addition to the COVID mitigation this action also saved the cost of travel and meeting costs.

In partnership with the Audit and Risk Committee, the Chief Executive reviewed the Society's 2021 business plan and proposed changes to the Board to ensure the Society was able to continue operations. The Board continued to meet more frequently during 2021 to consider progress and any changes required.

The Registration Authority continued its new way of working with increased meetings of shorter durations and virtual licence reviews. Four licence reviews were completed with Institute of Fisheries Management, Royal Society of Chemistry, Institution of Chemical Engineers, and Chartered Institute of Building, all of which were successful. The Registration Authority commenced a major standards review of all three registers, with a focus on alignment, consistency of language, and removal of perceived barriers to registration, whilst maintaining standards.

Reductions in spend were achieved through rent reduction, no travel and meeting costs. During 2021, the Society did not need to take advantage of the Government employment aid offered during the periods of lockdown, such as furloughing staff or delaying the payment of VAT and PAYE. All staff have been fully deployed throughout the lockdown and have access to the systems required to carry out their roles. However, changes were necessary to individual duties to deliver changes in the Society's plan for the year, such as cancellation of events and switching to fully online delivery.

A key focus for the Chief Executive and the Board has been staff wellbeing. Attention was given to physical and mental wellbeing through home working. A team member was trained as mental health first aider. Regular 'tea breaks' and team meetings were and continue to be held alongside more formal team meetings.

STATEMENT OF BOARD RESPONSIBILITIES

The Board is responsible for ensuring the financial statements are prepared in accordance with the Royal Charter and applicable law and regulations.

In accordance with the Royal Charter, the Board shall cause to be kept, audited and reported on by an individual eligible for appointment as a company auditor, proper and sufficient accounts of the capital, funds, income and expenditure of the Society and shall give in respect of each financial year a true and fair statement of the Society's affairs and of its income and expenditure.

The Board shall cause such accounts for the previous financial year, together with the report of the auditor thereon, to be presented to each Annual General Meeting. The Board shall also cause to be prepared an annual report of the Society containing a fair review of the activities of the Society during the year ending with the balance sheet date. The annual report, income and expenditure account and balance sheet shall be published within two months of the Annual General Meeting at which they are approved. In preparing these financial statements, the Board is required to;

- select suitable accounting policies and then apply them consistently.
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Society will continue in business.

The Board is responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Society and to enable them to ensure that the financial statements comply with the relevant legislation. The Board is also responsible for safeguarding the assets of the Society and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the Board Members are aware, there is no relevant audit information of which the Society's auditors are unaware, and each Board Member has taken all the steps that they ought to have taken as a Board Member in order to make Board aware of any relevant audit information and to establish that the Society's auditors are aware of that information.

AUDITORS

Luckmans LDP were appointed as the Society's Auditors for 2021 by the Members at the June 2021 AGM.



Prof William Pope HonFSE CEnv
Chair of the Society for the Environment

Date: 19th June 2022

**REPORT OF THE INDEPENDENT AUDITORS TO THE BOARD OF
SOCIETY FOR THE ENVIRONMENT****REPORT OF THE INDEPENDENT AUDITORS TO THE BOARD****Opinion**

We have audited the financial statements of Society for the Environment (the 'Society') for the year ended 31 December 2021 which comprise the Income and Expenditure Account, the Balance Sheet, and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Society's affairs as at 31 December 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended; and
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Society in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Board's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Society's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Board with respect to going concern are described in the relevant sections of this report.

Other information

The Board are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the

REPORT OF THE INDEPENDENT AUDITORS TO THE BOARD OF SOCIETY FOR THE ENVIRONMENT

financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Board

As explained more fully in the Statement of Board' Responsibilities, the Board are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Board determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board are responsible for assessing the Society's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board either intend to liquidate the Society or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Enquiring of management and employees, including obtaining and reviewing supporting documentation, concerning the society's policies and procedures relating to:-

- Identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance.
- Detecting and responding to the risks of fraud and whether they were aware of any actual, suspected, or alleged fraud and.
- The internal controls established to mitigate risk relating to fraud or non-compliance with laws and regulations.

We identified areas of law and regulation that could reasonably be expected to have a material effect on the financial statements from our general commercial and sector experience, discussions with management (as required by auditing standards) and discussed with management the policies and procedures regarding compliance with laws and regulations.

All identified laws and regulations were communicated throughout the audit team, and they remained alert to any indications of non-compliance throughout the audit.

The most significant considerations for the Society were as follows:-

**REPORT OF THE INDEPENDENT AUDITORS TO THE BOARD OF
SOCIETY FOR THE ENVIRONMENT**

- The Society is subject to laws and regulations that affect the financial statements which include financial reporting legislation and taxation legislation. We assessed the extent of compliance with these laws and regulations as part of our audit procedures concerning items recorded in the financial statements.
- The Society is also subject to other operational laws and regulations where the consequences of non-compliance could have material effect on the amounts or disclosures in the financial statements through imposing fines or withdrawal of funding contracts. Areas where this would have an effect include health and safety, Bribery Act 2010, employment law, data protections and child protection legislation (DBS checks for staff and volunteers).

Auditing standards limit the audit procedures to identifying non-compliance of these laws and regulations to enquiry of management and inspection of regulatory and legal correspondence, if there is any. Therefore, if a breach of operational regulations is not disclosed to us or evident from relevant correspondence, and audit will not detect the breach.

To identify risk of material misstatement due to fraud, we carried out discussions amongst the audit team to assess areas where and how fraud might occur in the financial statements and any potential indicators. The following areas were identified :-

- Management override of controls through the posting of inappropriate accounting entries or journals
- We do not believe there is a fraud risk relating the revenue recognition as the revenue is straightforward, with limited opportunity for manipulation.

We did not identify any additional fraud risks.

We tested the appropriateness of accounting journals and other adjustments made in the accounts preparation based on a risk criteria.

Owing to the inherent limitation of the audit , there is an unavoidable risk that we may not have detected some material misstatements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulation is from the events and transaction reflected in the financial statement, the less likely in the inherently limited procedure required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of fraud, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. Our audit procedures are designed to detect material misstatement. We are not responsible for preventing non-compliance or fraud and cannot be expected to detect non-compliance with all laws and regulations

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

**REPORT OF THE INDEPENDENT AUDITORS TO THE BOARD OF
SOCIETY FOR THE ENVIRONMENT**

Use of our report

This report is made solely to the Society's Board, as a body. Our audit work has been undertaken so that we might state to the Society's Board those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Society and the Society's Board as a body, for our audit work, for this report, or for the opinions we have formed.

Mark Spafford (Senior Statutory Auditor)
for and on behalf of Luckmans Duckett Parker Limited
Chartered Accountants
Statutory Auditors
1110 Elliott Court
Herald Avenue
Coventry Business Park
Coventry
West Midlands
CV5 6UB

Date...16th of June 2022

REPORT OF THE INDEPENDENT AUDITORS TO THE BOARD OF
SOCIETY FOR THE ENVIRONMENT

INCOME AND EXPENDITURE ACCOUNT YEAR ENDED 31 DECEMBER 2021

	2021	2020
	£	£
INCOME	374,306	369,929
Administration Expenses	(342,479)	(362,856)
	_____	_____
OPERATING SURPLUS/(DEFICIT) note 2	31,827	6,332
Interest receivable and similar income	864	856
	_____	_____
SURPLUS ON ORDINARY ACTIVITIES BEFORE TAX	32,691	7,188
Tax on surplus on ordinary activities	(164)	(115)
	_____	_____
SURPLUS FOR THE FINANCIAL YEAR AFTER TAX	<u>32,527</u>	<u>7,073</u>

SOCIETY FOR THE ENVIRONMENT

INCOME AND EXPENDITURE ACCOUNT
for the year ended 31 December 2021

		2021	2020
	Notes	£	£
FIXED ASSETS			
Tangible assets	5	1,672	2,738
CURRENT ASSETS			
Debtors	6	8,468	4,479
Cash at bank		<u>229,098</u>	<u>186,647</u>
		237,566	191,126
CREDITORS			
Amounts falling due within one year	7	(51,200)	(38,353)
		<u>186,366</u>	<u>152,773</u>
NET CURRENT ASSETS			
		<u>188,038</u>	<u>155,511</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			
		<u>188,038</u>	<u>155,511</u>
NET ASSETS		<u>188,038</u>	<u>155,511</u>
RESERVES			
Income and Expenditure Account	8	<u>188,038</u>	<u>155,511</u>
TOTAL FUNDS		<u>188,038</u>	<u>155,511</u>

The financial statements were approved by the Board on 19th of May 2022 and were signed on its behalf by:



Prof William Pope HonFSE CEnv
Chair



Sandra Norval CEnv
Honorary Treasurer

SOCIETY FOR THE ENVIRONMENT**INCOME AND EXPENDITURE ACCOUNT
for the year ended 31 December 2021****1. ACCOUNTING POLICIES****Basis of preparing the financial statements****Society Information**

The Society is incorporated under a Royal Charter granted in 2004, and updated in 2019, and acts in the public interest. Its members are not required to provide any form of guarantee.

Accounting convention

The financial statements have been prepared under the historical cost convention and in accordance with the Royal Charter and applicable accounting standards.

Turnover

The turnover shown in the income and expenditure account represents amounts receivable for services provided during the period. Turnover is recognised at the fair value of the consideration received or receivable for goods and services provided in the normal course of business.

Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses. Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

IT and office equipment	33% on cost
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Pension costs and other post-retirement benefits

The society operates a defined contribution pension scheme. Contributions payable to the society's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Employee benefits

The cost of short-term employee benefits are recognised as a liability and an expenses, unless those costs are required to be recognised as part of the cost of stock or fixed assets. The cost of any used holiday entitlement is recognised in the period in which the employee's services are received.

Terminations benefits are recognised immediately as an expense when the society is demonstrably committed to terminate the employment of an employee or to provide termination benefits

SOCIETY FOR THE ENVIRONMENT

INCOME AND EXPENDITURE ACCOUNT
for the year ended 31 December 2021

2. OPERATING SURPLUS/DEFICIT

	2021	2020
	£	£
Depreciation	2,419	2,922
Auditors' remuneration	3,610	3,340
Pension costs	15,096	15,410
Volunteers' expenses reimbursements	<u>329</u>	<u>936</u>

3. INVESTMENT INCOME

	2021	2020
	£	£
Deposit account interest	<u>864</u>	<u>856</u>

4. STAFF COSTS

	2021	2020
Average number of employees	<u>6</u>	<u>6</u>

5. TANGIBLE FIXED ASSETS

£	Computer equipment
COST	
At 1 January 2021	11,150
Additions	1,699
Disposals	<u>(1,972)</u>
At 31 December 2021	<u>10,877</u>
DEPRECIATION	
At 1 January 2021	8,412
Charge for year	2,419
Eliminated on disposal	<u>(1,626)</u>
At 31 December 2021	<u>9,205</u>
NET BOOK VALUE	
At 31 December 2021	<u>1,672</u>

SOCIETY FOR THE ENVIRONMENT

INCOME AND EXPENDITURE ACCOUNT
for the year ended 31 December 2021

At 31 December 2020 2,738

6. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Trade debtors	1,794	308
Other debtors	<u>6,674</u>	<u>4,171</u>
	<u>8,468</u>	<u>4,479</u>

7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Trade creditors	11,772	2,070
Taxation and social security	5,693	6,722
Other creditors	<u>33,735</u>	<u>29,561</u>
	<u>51,200</u>	<u>38,353</u>

8. Reserves

	Income & Expenditure Account £
At 1 January 2021	155,511
Surplus for the Year	32,527
	<hr style="width: 100%;"/>
At 31 December 2021	<u>188,038</u>

9. PENSION COMMITMENTS

During the year, the company paid pension contributions of £15,096 (2020: £15,410). At the year end, the company had a pension creditor of £nil (2020: £nil).

SOCIETY FOR THE ENVIRONMENT**INCOME AND EXPENDITURE ACCOUNT
for the year ended 31 December 2021****10. RELATED PARTY DISCLOSURES**

The Society is related to the following organisations and bodies by virtue of the fact that they are Members Bodies of the Society.

Arboricultural Association (AA)
Chartered Association of Building Engineers (CABE)
Chartered Institute of Architectural Technologists (CIAT)
Chartered Institute of Building (CIOB)
Chartered Institute of Ecology and Environmental Management (CIEEM)
Chartered Institution of Wastes Management (CIWM)
Chartered Institution of Water and Environmental Management (CIWEM)
Energy Institute (EI)
Institute of Agricultural Management (IAgrM)
Institute of Chartered Foresters (ICF)
Institute of Environmental Management and Assessment (IEMA)
Institute of Fisheries Management (IFM)
Institute of Materials, Minerals and Mining (IOM3)
Institute of Water (IWater)
Institution of Agricultural Engineers (IAgrE)
Institution of Chemical Engineers (ICHEM)
Institution of Civil Engineers (ICE)
Institution of Engineering Designers (IED)
Institution of Environmental Sciences (IES)
Institution of Occupational Safety and Health (IOSH)
Institution of Mechanical Engineers (IMECHE)
Royal Institution of Chartered Surveyors (RICS)
Nuclear Institute (NI)
Royal Society of Chemistry (RSC)
Society of Operations Engineers (SOE)

Most of the income and grants that the Society of the Environment received during the year arose from transactions with related parties.

11. ULTIMATE CONTROLLING PARTY

There is no ultimate controlling party beyond the Board.

SOCIETY FOR THE ENVIRONMENT

INCOME AND EXPENDITURE ACCOUNT
for the year ended 31 December 2021

	2021	2020
	£	£
INCOME		
Membership & registration	355,552	359,073
Coronavirus support	16,654	10,000
Other income	<u>2,100</u>	<u>-</u>
	374,306	369,073
Investment income		
Deposit account interest	<u>864</u>	<u>856</u>
TOTAL INCOME	375,170	369,929
EXPENDITURE		
Wages	231,731	247,051
Social security	16,950	27,988
Pensions	15,096	15,411
Rent & service charges	2,770	13,337
Insurance	1,174	903
Telephone	1,496	1,615
Postage and stationery	3,003	4,082
Advertising	1,081	2,399
Travel and subsistence	1,720	1,774
Training	211	1,137
Accountancy	9,166	8,156
Consultancy fees	-	9,313
Legal fees	2,488	2,184
Auditors' remuneration	3,610	3,340
Sundries	329	938
Subscriptions	6,293	6,230
Event & meeting expenses	446	570
Website costs	36,511	7,129
IT support	5,116	4,573
	<u>339,191</u>	<u>358,130</u>

SOCIETY FOR THE ENVIRONMENT

INCOME AND EXPENDITURE ACCOUNT
for the year ended 31 December 2021

	2021	2020
	£	£
Depreciation & disposal of fixed assets		
Fixtures and fittings	-	154
Computer equipment	2,419	2,768
Loss on disposal of fixed asset	324	226
	<hr/>	<hr/>
	341,934	361,278
Finance costs		
Bank charges	483	488
Foreign exchange differences	62	975
	<hr/>	<hr/>
	342,479	362,741
Corporation tax	164	115
	<hr/>	<hr/>
Total expenditure	342,643	362,856
	<hr/>	<hr/>
Surplus for the year	<u>32,527</u>	<u>7,073</u>

SOCIETY FOR THE ENVIRONMENT**INCOME AND EXPENDITURE ACCOUNT
for the year ended 31 December 2021****MEMBERS IN GENERAL MEETING**

Camilla Alexander-White – Royal Society of Chemistry
Stephen Axford CEnv – Institute of Fisheries Management
Sarah Beacock – Nuclear Institute
Suzanne Beard – Energy Institute
Tim Boldero HonFSE CEnv – Institute of Water
Ian Bowbrick CEnv – Institute of Materials, Minerals and Mining
Tim Brigstocke CEnv – Institute of Agricultural Management
Sue Buxey – Institute of Environmental Management and Assessment
Victoria Bywater – Institute of Agricultural Management
Lynn Cooper HonFSE CEnv – Institute of Water
Adam Donnan CEnv – Institution of Environmental Sciences
Ian Dudley – Institute of Chartered Foresters
Gavin Dunn – Chartered Association of Building Engineers
Terry Fuller – Chartered Institution of Water and Environmental Management
Amy Gough – Chartered Institute of Building
Sally Hayns – Chartered Institute of Ecology and Environmental Management
Kevin Hogwood – Institution of Engineering Designers
Peter Holloway CEnv – Arboricultural Association
Ant Honey – Institution of Safety and Health
Joanna Horton – Institution of Mechanical Engineers
Daniel Kenning – Institution of Mechanical Engineers
John Laverty – Institution of Civil Engineers
Peter Matthews HonFSE CEnv – Chartered Institution of Water and Environmental Management
Libby Meyrick – Institution of Engineering Designers
David Moulding – Royal Society of Chemistry
Bruce McGill – Society of Operations Engineers
Stephen McKenna – Royal Institution of Chartered Surveyors
Charles Nicklin – Institution of Agricultural Engineers
Stuart Parks – Chartered Institute of Ecology and Environmental Management