



Annual Report and Financial Statements

Incorporated by Royal Charter RC000795

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OVERVIEW OF THE SOCIETY

PRINCIPAL ACTIVITY

The Royal Charter¹ sets out the Object of the Society for the Environment (the Society); to promote the advancement of, the dissemination of, knowledge of and education in good environmental practice for the public benefit.

In pursuance of the Object, but not otherwise, the Society shall:

- provide a forum for discussion and exchange of information relevant to the Object;
- provide advice and respond to proposals and enquiries relating to the advancement and the regulation of good environmental practice and, where appropriate, collaborate with other bodies;
- designate as Licensed Members those Member Bodies which (a) demonstrate to the satisfaction of the Registration Authority their competence to assess individuals for initial and continuing registration and (b) regulate the conduct of their individual members; license such bodies to admit individuals to a register; monitor the additions and deletions the Licensed Members make to such register; and provide guidance on the codes of conduct and disciplinary procedures of such Licensed Members;
- be accountable to Member Bodies and Associate Bodies in respect of its activities; and
- establish and keep under review generic standards and procedures for academic and occupational achievement, competence and commitment and the requirements for initial and continuing professional development for registrants.

As a partnership of, now 25, Member Bodies, the Society ensures the quality, relevance and awareness of its registrations and enabling our partners and registrants to work together. The Society is in a unique position, bringing together a range of disciplines and sectors to reflect the multi-disciplinary practice of environmental professionals.

The principal activity of the Society is the provision of internationally recognised qualifications for environmental practitioners.

VISION, MISSION AND VALUES

The Society's vision is 'sustainability through environmental professionalism' with a mission to enable business decisions to be underpinned by environmental professionalism by:

- defining the standards for environmental professional qualifications
- promoting the uptake of environmental qualifications across a wide range of professions
- facilitating the sharing of good environmental practice.

The Society's values link its core purpose, beliefs and status as a not-for-profit organisation.

- **Effective collaboration;** teamwork, people, commitment, respect, listening, accomplishment and enjoyment
- **Good stewardship;** quality, transparency, credibility, expertise
- **Sustainability;** environment, society and economy, managing resources effectively, continued learning
- **Making a difference;** curiosity, adding value, delivery of commitments, positive impact
- **Professionalism and pride;** respect, honesty, integrity, commitment, positive attitude, optimism, passion, celebrating success, representing our diverse profession

¹ The Society was granted a [Royal Charter](#) in September 2004 which was updated in February 2019.

GOVERNANCE

Through strong organisational governance, the Society's Member Bodies are assured the Society is serving their and registered environmental professionals' best interests. The strategic direction remains in line with the Member's wishes, and public benefit is delivered.

Member Bodies meet at least once a year in General Meeting. The individuals nominated by their Member Bodies to attend the General Meeting in 2020 are included on page 19.

The Society's Member Bodies appoint a Board to lead the organisation on their behalf. Board members serve three-year terms and may stand for re-election once, making up to six years.

In 2020, three Board positions required election; Chair, Vice-Chair and Honorary Secretary. All Member Bodies were invited to nominate potential candidates, and the incumbents elected to stand for a second term. No additional nominations were received, and Chair (Will Pope HonFSE CEnv), Vice-Chair (Dougal Driver CEnv) and Honorary Secretary (Alan Harper) were elected unanimously at the Society's AGM on 4th June 2020.

To ensure the Society's governance continues to serve the Member Bodies and ensure the commitments made in the Royal Charter are delivered, the Board seeks to ensure governance is regularly reviewed and, if required, improved. The Board's Governance Committee undertook a review of the arrangements in 2020 following consultation with Member Bodies. The proposed changes will be presented to the Member Bodies ahead of formal consideration at the 2021 AGM.

The Board members who served the Society during 2020 were:



Will Pope HonFSE CEnv
Chair



Dougal Driver CEnv
Vice Chair



Ian Barker CEnv



Martin Baxter CEnv



Simon Benfield CEnv



Francesca Berriman MBE



Colin Church CEnv



Alan Fitzpatrick CEnv



Alan Harper CEnv
Honorary Secretary



David Linsley-Hood CEnv



David Lloyd-Roach HonFSE
Chair of the RA



Sandra Norval CEnv
Honorary Treasurer



Brian Robinson CEnv



Kirsten Roettcher CEnv



Ross Weddle CEnv

The Registration Authority (RA), the Board committee responsible for licensing decisions, required four new members in 2020. Following a call for nominations from the Member Bodies, four candidates were nominated, Sophie Dunajko, Karl Moreton, Alastair Taylor and Rod Wilkinson and subsequently elected unanimously at the AGM on 4th June 2020. In addition, Alastair Taylor was elected as the Chief Licence Reviewer at the same meeting.

The members who served the Society during 2020 were:



Robert Bradley CEnv



Kevin Blunden CEnv



Sophie Dunajko



Karl Moreton-Jones CEnv



John Klahn



Sally Mousley CEnv



Alastair Taylor CEnv
Chief Licence Reviewer

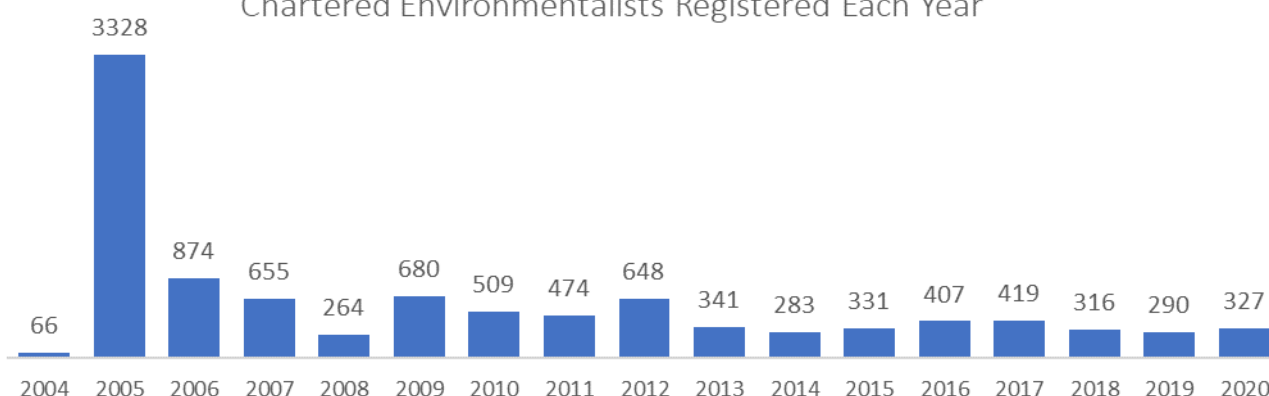


Toby Underwood



Rod Wilkinson

Chartered Environmentalists Registered Each Year



The number of new Chartered Environmentalists (CEVs) registered in 2020 was 327. There are now 7570 current Chartered Environmentalists.

The Society registered the very first successful application for Registered Environmental Practitioner (REnvP) in December through the membership of the Institution of Environmental Sciences.

Registered Environmental Technicians (REnvTech) shows an improvement on registering 7 new registrants in 2020 compared to five in 2019. There are now 21 current Registered Environmental Technicians.

CHIEF EXECUTIVE

The Board appoints the Chief Executive to manage the day-to-day operations of the Society. Dr Emma Wilcox served as the Chief Executive for 2020.

RISK MANAGEMENT

The Audit and Risk Committee, a sub-committee of the Board, conduct regular reviews of the significant risks to which the Society is exposed. The Board oversee the risk management process, and, where appropriate, measures are taken to ensure that systems and procedures are strengthened to mitigate the risks identified.

VOLUNTEERS

The Society relies on the generosity and commitment of volunteers to deliver its commitments. The Society is indebted to all volunteers who give so generously of their time and expertise, often over and above what is expected of them, to help the Society deliver its strategic and operational goals.

RELATED PARTIES

The Society is related to the organisations listed in Section 10 of the notes to the financial statements because they are Member Bodies.

PERFORMANCE REPORT 2020

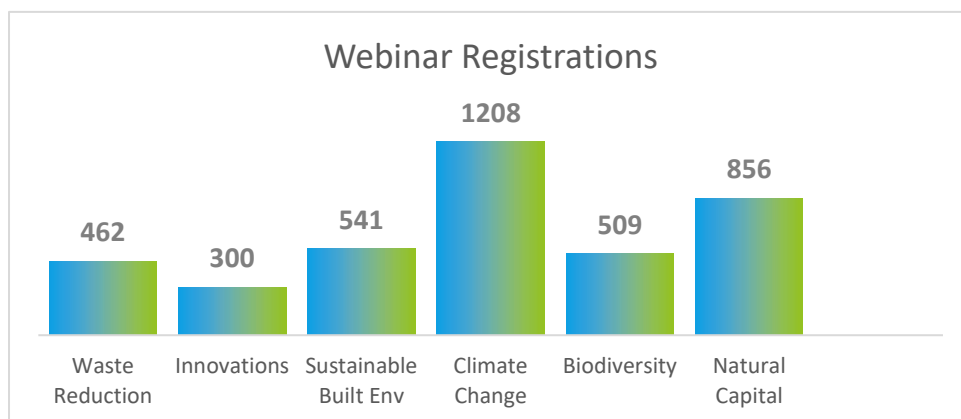
Despite the challenges posed by the global pandemic in 2020, the Society remained focused on its three objectives; championing environmental professionalism, increasing the number of registered environmental professionals and facilitating the sharing of professional environmental best practice.

Highlights include:

- Celebrating registrants work through the [#iamCEnv](#) campaign
- Delivering virtual activities across a range of topics
- Creating a new level 5 practitioner register, the REnvP, opening environmental profession to a new community
- Continuing to champion the [Pledge to Net Zero](#)
- Championing World Environment Day across the UK
- Contributing to environmental policy through the facilitation of the Environmental Policy Forum
- Working towards the publication of a CEnv- led report looking at cross-sector good practice for professionals working in Soils and Stones
- Recognising 14 employers for their commitment to professional registration through the Society's Employer Champion's programme
- Switching to remote working to enable continuing delivery during the global pandemic

Promoting Environmental Professionals

During 2020 all activities were delivered virtually. The Society held six webinar series on a variety of topics in 2020. Recordings are available via [the Society's website](#) and [YouTube channel](#). In addition, episodes of the EnvCast Podcast were downloaded 1,119 times.



The **#iamCEnv campaign** showcased the dedication of Chartered Environmentalists and the vital work they perform and is estimated to have reached a quarter of a million people around the world.

To view some of the amazing stories and career journeys of the over 7,500 strong Chartered Environmentalist community, make sure to scroll through the #iamCEnv hashtag on Twitter or LinkedIn or visit the #iamCEnv playlist on our [Youtube channel](#).

Collective Influence

During 2020 the Society continued to focus on putting the 'collective' into 'collective influence' by working directly with our Member Bodies.

The Society continued its role as secretariat of the Environmental Policy Forum – a group of professional bodies, many of which are the Society's Member Bodies, that work together to respond quickly and collectively to policy developments.

In 2020 the Society collaborated on four key pieces of work, which can be viewed via envpolicyforum.org.uk/our-work

- A position statement '**What does a 'Sustainable Recovery' look like? The View of the Environmental Profession'**, bringing together views on how a sustainable recovery can be achieved across the ecology, resources and waste, forestry, environmental management, built environment and environmental sciences sectors.
- Letters to key Ministers detailing the environmental priorities of the new Government, identified as: achieving a strong Environment Bill; reaching net-zero, including via reforms to agriculture and the development of a Circular Economy; and making Climate Justice a priority, including via tackling air quality, prioritising sustainability skills and ensuring an inclusive COP26 summit.
- A response to the Environmental Land Management (ELM) Policy Discussion consultation, in which we outlined our support for the 'essential design principles' of ELM while emphasising the need to ensure adequate funding and resourcing for the programme to be successful.
- A briefing paper on the UK Fisheries Bill – summarising the content of the Bill as well as our views – and those of other stakeholders – on the Bill as a whole.

Maximising Organisational Impact and Sustainability

Following the outbreak of COVID-19, the Society undertook an immediate assessment of the situation's impact and the ensuing lockdown on the organisation, its operations, staff and volunteers.

All staff were required to work from home from 17th March under Government guidelines. The Society's IT systems could support remote working for all staff and remote meetings for all committees.

In addition to the 'work from home' action, the Society made all meetings virtual and suspended travel for all staff and volunteers. In addition to the covid mitigation this action also saved the cost of travel and meeting costs.

In partnership with the Audit and Risk Committee, the Chief Executive immediately reviewed the Society's 2020 business plan and proposed changes to the Board to ensure the Society was able to continue operations. The Board continued to meet more frequently during 2020 to consider progress and any changes required.

The Registration Authority changed its way of working with increased meetings of shorter durations and switching to virtual licence reviews. All of which were successful.

Recognising the financial restrictions faced during the pandemic and following the £10k Small Business Grant receipt, the Board agreed reduced fees for new registrations from 30th May 2020.

Reductions in spend were achieved through rent reduction, no travel and meeting costs. During 2020, the Society did not need to take advantage of the Government employment aid offered during the periods of lockdown, such as furloughing staff or delaying the payment of VAT and PAYE. All staff have been fully deployed throughout the lockdown and have access to the systems required to carry out their roles. However, changes were necessary to individual duties to deliver changes in the Society's plan for the year, such as cancellation of events and switching to fully online delivery.

A key focus for the CEO and the Board has been staff wellbeing. Attention was given to physical and mental wellbeing through home working. A team member was trained as mental health first aider. Regular 'tea breaks' and team meetings were and continue to be held alongside more formal team meetings.

STATEMENT OF BOARD RESPONSIBILITIES

The Board is responsible for ensuring the financial statements are prepared in accordance with the Royal Charter and applicable law and regulations.

In accordance with the Royal Charter, the Board shall cause to be kept, audited and reported on by an individual eligible for appointment as a company auditor, proper and sufficient accounts of the capital, funds, income and expenditure of the Society and shall give in respect of each financial year a true and fair statement of the Society's affairs and of its income and expenditure.

The Board shall cause such accounts for the previous financial year, together with the report of the auditor thereon, to be presented to each Annual General Meeting. The Board shall also cause to be prepared an annual report of the Society containing a fair review of the activities of the Society during the year ending with the balance sheet date. The annual report, income and expenditure account and balance sheet shall be published within two months of the Annual General Meeting at which they are approved. In preparing these financial statements, the Board is required to;

- select suitable accounting policies and then apply them consistently.
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Society will continue in business.

The Board is responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Society and to enable them to ensure that the financial statements comply with the relevant legislation. The Board is also responsible for safeguarding the assets of the Society and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the Board Members are aware, there is no relevant audit information of which the Society's auditors are unaware, and each Board Member has taken all the steps that they ought to have taken as a Board Member in order to make Board aware of any relevant audit information and to establish that the Society's auditors are aware of that information.

AUDITORS

The Society's Auditors for 2021 will be appointed by the Members at the June 2021 AGM.



Prof William Pope HonFSE CEnv
Chair of the Society for the Environment, June 2021

Date 14th June 2021

**REPORT OF THE BOARD OF THE SOCIETY (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2020**

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2020

	2020	2019
	£	£
INCOME	359,073	354,530
Administrative expenses (note 12)	(362,741)	(370,174)
Other operating income	<u>10,000</u>	<u>2,021</u>
OPERATING SURPLUS /(DEFICIT) (note 2)	6,332	(13,623)
Interest receivable and similar income	<u>856</u>	<u>847</u>
SURPLUS/(DEFICIT) ON ORDINARY ACTIVITIES BEFORE TAX	7,188	(12,776)
Tax on surplus on ordinary activities	<u>(115)</u>	<u>(210)</u>
SURPLUS /(DEFICIT) FOR THE FINANCIAL YEAR AFTER TAX	<u><u>7,073</u></u>	<u><u>(12,986)</u></u>

**REPORT OF THE COUNCIL OF THE SOCIETY (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2020**

BALANCE SHEET 31 DECEMBER 2020

	2020	2019
	£	£
FIXED ASSETS (note 4)		
Tangible assets	2,738	3,779
CURRENT ASSETS		
Debtors (note 5)	4,479	9,440
Cash at bank and in hand	186,647	167,233
	<hr/>	<hr/>
	191,126	176,763
CREDITORS (note 6)		
Amounts falling due within one year	<u>(38,353)</u>	<u>(32,014)</u>
NET CURRENT ASSETS	<u>152,773</u>	<u>144,659</u>
NET ASSETS	<u>155,511</u>	<u>148,438</u>
	<hr/> <hr/>	<hr/> <hr/>
RESERVES (note 7)		
Income and Expenditure account	<u>155,511</u>	<u>148,438</u>
	<u>155,511</u>	<u>148,438</u>
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These financial statements have been prepared in accordance with the Royal Charter.

The financial statements were approved by the Board on

and were signed on its behalf by:



Prof William Pope HonFSE CEnv
Chair
Honorary Treasurer



Sandra Norval CEnv

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

1. ACCOUNTING POLICIES

Society information

The Society is incorporated under a Royal Charter granted in 2004, and updated in 2019, and acts in the public interest. Its members are not required to provide any form of guarantee.

Accounting convention

The financial statements have been prepared under the historical cost convention and in accordance with the Royal Charter and applicable accounting standards.

Turnover

The turnover shown in the income and expenditure account represents amounts invoiced during the period. Turnover is recognised at the fair value of the consideration received or receivable for goods and services provided in the normal course of business.

Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses. Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life at the following rate:

IT and office equipment	33% on cost
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Pension costs and other post-retirement benefits

The company operates a defined contribution pension scheme. Contributions payable to the company's pension scheme are charged to the profit and loss account in the period to which they relate.

Employee benefits

The costs of short-term employee benefits are recognised as a liability and an expense, unless those costs are required to be recognised as part of the cost of stock or fixed assets. The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the society is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

**REPORT OF THE COUNCIL OF THE SOCIETY (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2020**

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

2. OPERATING SURPLUS/DEFICIT

The operating surplus/deficit is stated after charging:

	2020	2019
	£	£
Depreciation	2,924	3,212
Auditors' remuneration	3,340	2,798
Pension costs	15,410	15,053
Volunteers' expenses reimbursements	<u>936</u>	<u>879</u>

3. EMPLOYEES

	2020	2019
Average number of employees	<u>6</u>	<u>6</u>

4. TANGIBLE FIXED ASSETS

IT and office equipment

COST	£
At 1 January 2020	9,682
Additions	2,109
Disposals	(641)
At 31 December 2020	<u>11,150</u>
 DEPRECIATION	
At 1 January 2020	5,903
Charge for year	2,924
Disposals	(415)
At 31 December 2020	<u>8,412</u>
 NET BOOK VALUE	
At 31 December 2020	<u>2,738</u>
At 31 December 2019	<u>3,779</u>

**REPORT OF THE COUNCIL OF THE SOCIETY (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2020**

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2020

5. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020	2019
	£	£
Trade debtors	308	2,682
Other debtors	<u>4,171</u>	<u>6,758</u>
	<u>4,479</u>	<u>9,440</u>

6. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020	2019
	£	£
Trade creditors	2,070	5,672
Taxation and social security	6,722	6,729
Other creditors	<u>29,561</u>	<u>19,613</u>
	<u>38,353</u>	<u>32,014</u>

7. RESERVES

Income & Expenditure Account

At 1 January 2020	148,438
Surplus/(Deficit) for the year	<u>7,073</u>
At 31 December 2020	<u>155,511</u>

8. PENSION COMMITMENTS

During the year, the company paid pension contributions of £15,410 (2019 - £15,053). At the year end, the company had a pension creditor of £nil (£nil in 2019).

9. FINANCIAL COMMITMENT

	2020	2019
	£	£
Operating leases		
Total due	<u>9,089</u>	<u>20,389</u>

**REPORT OF THE COUNCIL OF THE SOCIETY (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2020**

10. RELATED PARTY DISCLOSURES

The Society is related to the following organisations and bodies by virtue of the fact that they are Members Bodies of the Society.

Arboricultural Association (AA)
Chartered Association of Building Engineers (CABE)
Chartered Institute of Architectural Technologists (CIAT)
Chartered Institute of Building (CIOB)
Chartered Institute of Ecology and Environmental Management (CIEEM)
Chartered Institution of Wastes Management (CIWM)
Chartered Institution of Water and Environmental Management (CIWEM)
Energy Institute (EI)
Institute of Agricultural Management (IAgrM)
Institute of Chartered Foresters (ICF)
Institute of Environmental Management and Assessment (IEMA)
Institute of Fisheries Management (IFM)
Institute of Materials, Minerals and Mining (IOM3)
Institute of Water (IWater)
Institution of Agricultural Engineers (IAgrE)
Institution of Chemical Engineers (ICHEM)
Institution of Civil Engineers (ICE)
Institution of Engineering Designers (IED)
Institution of Environmental Sciences (IES)
Institution of Occupational Safety and Health (IOSH)
Institution of Mechanical Engineers (IMECH)
Royal Institution of Chartered Surveyors (RICS)
Nuclear Institute (NI)
Royal Society of Chemistry (RSC)
Society of Operations Engineers (SOE)

All of the income and grants that the Society of the Environment received during the year arose from transactions with related parties.

11. ULTIMATE CONTROLLING PARTY

There is no ultimate controlling party beyond the Board.

**REPORT OF THE COUNCIL OF THE SOCIETY (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2020**

12. USE OF RESERVES

In 2018 the (then) Council of the Society (which preceded the Board of the Society, up to 3rd June 2019) resolved that up to £50,000 of the Society's reserves should be invested in the long term development of the organisation, outside of the core day to day activities. During the previous financial year 2020, to further this intention of the Council, the Board made a decision to employ the services of a consultant, to investigate and develop the opportunity for the Society to adopt the role of End Point Assessment Organisation (EPAO) for the Environmental Practitioner degree apprenticeship, which would, if successful, bring long term benefits to the Society, its Member Bodies and the profession, and would help further deliver the Object of the Society. This required the deployment of the Council's commitment to invest up to £50,000 of existing reserves, of which £43,626.32 were held at the 31 December 2019. During the year the remit of EQAs changed significantly and this, coupled with the Covid 19 pandemic forced the Board to reconsider this matter and it was decided to reduce the scope of the work and no longer hold the reserves for this purpose.

Initial reserve committed by Council	£50,000.00
Reserve used during 2019	£6,373.68
Allocated reserve held for use during 2020	£43,626.32
Reserves now held as 'free' reserves	£43,626.32
Allocated Reserves at 31 December 2020	£0.00

REPORT OF THE COUNCIL OF THE SOCIETY (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2020

DETAILED INCOME AND EXPENDITURE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2020

	2020		2019	
	£	£	£	£
Income				
Membership & registration		359,073		354,530
Bank Interest		856		847
Coronavirus exceptional support		10,000		
Sundry Income		-		2,021
		369,929		357,398
 Expenditure				
Rent & Service charges	13,337		20,147	
Insurance	903		716	
Wages	247,051		230,107	
Social security	27,988		21,848	
Pensions	15,411		15,053	
Training	1,137		3,092	
Telephone and internet costs	1,615		1,698	
Printing, postage and stationery costs	4,082		5,711	
PR, marketing and special projects	2,399		1,854	
Travelling and subsistence	1,774		14,145	
Subscriptions	6,230		7,346	
Events and Committee meeting expenses	570		12,316	
Website costs	7,129		6,948	
IT support & maintenance costs	4,573		4,213	
Consultancy fees	9,313		6,374	
Sundry expenses	938		880	
Accountancy fees	8,156		7,490	
Legal fees	2,184		3,415	
Auditors' remuneration	3,340		2,798	
(Profit)/Loss on sale of tangible assets	226		-	
Equipment hire	-		-	
		(358,356)		(366,151)
		11,573		(8,753)
 Finance costs				
Bank charges	488		631	
Interest on PAYE/NI	-		-	
Profit/(loss) on foreign currency	975		180	
		(1,463)		(811)
Surplus /(Deficit) carried forward		10,110		(9,564)

REPORT OF THE COUNCIL OF THE SOCIETY (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2020

	2020		2019	
	£	£	£	£
Surplus/(Deficit) b/fwd		10,110		(9,564)
Depreciation & disposal of fixed assets				
Fixtures and fittings	154		681	
Computer equipment	2,768		2,531	
Loss on disposal of fixed assets	-		-	
		(2,922)		(3,212)
Taxation				
Corporation Tax charge for year		(115)		(210)
Surplus/(Deficit) for the year		7,073		(12,986)

**REPORT OF THE COUNCIL OF THE SOCIETY (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2020**

MEMBERS IN GENERAL MEETING

The Members in General Meeting who served the Society were:

Camilla Alexander-White (RSC)	John Humphries CEnv (CABE) (Until 2020)
Stephen Axford CEnv (IFM)	Mark Kibblewhite CEnv (IAgrE)
David Barr (RSC) (Until June 2020)	John Lavery (ICE)
Suzanne Beard (EI)	Peter Matthews CBE HonFSE CEnv (CIWEM)
Tim Boldero HonFSE CEnv (IWater)	Libby Meyrick (IED)
Ian Bowbrick CEnv (IOM3)	Bruce McGill (SOE)
Tim Brigstocke MBE CEnv (IAgrM)	Sarah Poulter (CIWM) (Appointed 2020)
Victoria Bywater (IAgrM)	Stephen McKenna (RSC)
Mervyn de Calcina-Goff CEnv (SEE) (Until June 2020)	Robert Parker (ICF)
Raymond Clark OBE HonFSE CEnv (SEE) (Until 2020)	Adam Read CEnv (CIWM)
Terry Fuller (CIWEM)	Carolyn Roberts CEnv (IES)
Tony Ginda (CABE) (Until 2020)	Nigel Sagar CEnv (ICE)
Alastair Taylor CEnv (IAgrE) (Until 2020)	Janet Talman (CIOB) (Until 2020)
Amy Gough (CIOB)	Toby Underwood (RSC) (Appointed 2020)
Sally Hayns (CIEEM)	Kevin Hogwood (IED) (Appointed 2020)
Peter Holloway CEnv (AA)	Ant Honey (IOSH) (Appointed 2020)

