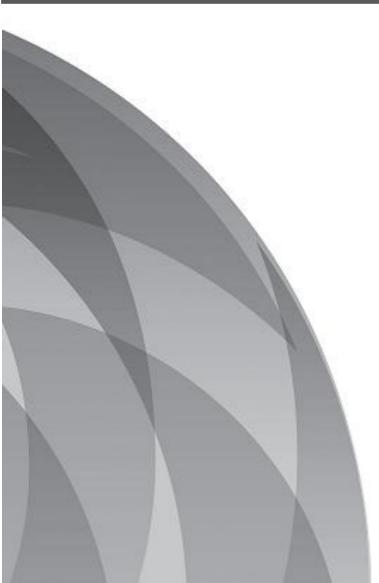


24th June 2015

Draft Annual Report & Accounts 2014





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SOCIETY INFORMATION FOR THE YEAR ENDED 31 DECEMBER 2014

COUNCIL MEMBERS

The Council Members who served the Society during the year and current Council Members are listed below:

Ian Bowbrick (IOM3) appointed Chair June 2014 Libby Meyrick (IED) appointed Vice-Chair June 2014 Ian Byrne (EI) Honorary Treasurer Neil Atkinson (IChemE) Bridget Bartlett (CIOB) Martin Baxter (IEMA) Sarah Beacock (EI) Francesca Berriman MBE (CIAT) Gordon Blount (IED) Kevin Blunden (CABE) Tim Boldero (IWater) Tim Brigstocke MBE (IAgrM) Michael Brown (CIOB) (resigned March 2014) Mervyn de Calcina-Goff (SEE) Steve Catte (SOE) Ray Clark OBE (SEE) Richard Cooksley (IAgrM) Lynn Cooper (IWater) Ian Dolben (IFM) Michael Doran (RICS) (resigned Feb 2014) John Gregory (IFM)

Sally Haynes (CIEEM) Dougal Driver (ICF) Tim Fox (IMechE) (resigned Apr 2015) Richard Hill (IChemE) Peter Holloway (AA) Paul Horton (CIWEM) (resigned Dec 2014) John Humphries (CABE) Mark Kibblewhite (IAgrE) Mark Kennett (CIAT) Steve Lee (CIWM) (resigned Jan 2015) Quentin Leiper (ICE) (appointed Dec 2014) David Lloyd-Roach (ICE) (resigned Dec 2014) Carolyn Roberts (IES) Peter Matthews OBE (CIWEM) William Pope (IES) Brian Robinson (IMechE) Alastair Taylor (IAgrE) Andrew Townsend (CIOB) (appointed Dec 2014) Jean Venables (ICE) (resigned Dec 2014) Peter Walsh (SOE) (resigned Oct 2014)

Ian Bowbrick (IOMMM) has served as Chair since June 2014; he was preceded by Carolyn Roberts (IES). Libby Meyrick (IED) has served has Vice-Chair since December 2014; she was preceded by Peter Walsh (SOE) (June – December 2014) and Francesca Berriman (CIAT) (June 2012 - June 2014)

CORRESPONDENCE ADDRESS: Eliot Park Innovation Centre, 4 Barling Way, Nuneaton, CV10 7RH

REGISTERED NUMBER: RC000795 (England and Wales)

AUDITORS: Burgis & Bullock, 2 Chapel Court, Holly Walk, Learnington Spa, Warwickshire, CV32 4YS

BANKERS: National Westminster Bank plc, PO Box 39, 243 High Street, Gateshead, Tyne & Wear, NE8 1YU

SOCIETY HONORARY SECRETARY: A J Plytas

WEBSITE: www.socenv.org.uk

TELEPHONE: 0845 337 2951

The Council has pleasure in presenting their report and the financial statements of the Society for the year ended 31 December 2014.

PRINCIPAL ACTIVITY

The principal activity of the Society in the year under review was the provision of an internationally recognised qualification for environmental practitioners, Chartered Environmentalist (CEnv).

STRUCTURE, GOVERNANCE AND MANAGEMENT

GOVERNING DOCUMENT

The Society is governed by Royal Charter, received on 17th September 2004. As a Chartered Body, it is not subject to the requirements of the Companies Act 2006 and is not required to lodge copies of its annual accounts with Companies House.

OBJECTIVES AND ACTIVITIES

The Royal Charter sets out the Object of the Society. It is to promote the advancement of, the dissemination of, knowledge of and education in good environmental practice for the public benefit.

In pursuance of the Object, but not otherwise, the Society shall:

- provide a forum for discussion and exchange of information relevant to the Object;
- provide advice and respond to proposals and enquiries relating to the advancement and the regulation of good environmental practice and where appropriate collaborate with other bodies;
- designate as Licensed Bodies those Constituent Bodies which (a) demonstrate to the satisfaction of the Registration Authority their competence to assess individuals for initial and continuing registration and (b) regulate the conduct of their individual members; license such bodies to admit individuals to a register; monitor the additions and deletions the Licensed Bodies make to such register; and provide guidance on the codes of conduct and disciplinary procedures of such Licensed Bodies;
- be accountable to Licensed Bodies and Associate Bodies in respect of its activities; and
- will establish and keep under review generic standards and procedures for academic and occupational achievement, competence and commitment and the requirements for initial and continuing professional development for registrants.

ORGANISATION

The Society is governed by a Council made up of up to two representative Members from each Licensed Body. The Council administers the Society. Currently, the full Council meets twice a year. A Chief Executive Officer is appointed by the Council to manage the day-to-day operations of the Society.

ORGANISATION continued...

A Cabinet, composed of the Chair, Vice Chair, the Hon. Secretary, the Hon. Treasurer, the Chairs of each of the other committees and two ordinary Council members elected by the Council, meets up to five times a year to exercise executive control of the Society under a formal delegated authority from the Council. The CEO also attends Cabinet meetings in a non-voting capacity.

RELATED PARTIES

The Society is related to the organisations listed in section 9 of the notes to the financial statements on page 19 by virtue of the fact that they are Licensed Bodies.

RISK MANAGEMENT

The Audit and Risk Assurance Committee has conducted a review of the major risks to which the Society is exposed. The Risk Register is reviewed regularly by the Cabinet and, where appropriate, measures are taken to ensure that systems and procedures are strengthened to mitigate the risks identified.

ACHIEVEMENTS AND PERFORMANCE

REVIEW OF ACTIVITIES

Key headlines:

- A programme of workshops for Licensed Bodies
- Five CEnv Licence renewals
- An internal review of governance, culture and procedures
- A programme of free seminars for Chartered Environmentalists
- Chartered Environmentalist of the Year Award and six Honorary Fellowship awards
- A Parliamentary Reception for 250 guests
- Partnership with ENEP giving Chartered Environmentalists access to international professional opportunities
- Launch of the Registered Environmental Technician Register

Standards

The Registration Authority ran a series of workshops in 2014 to provide as much practical help as possible to licensed bodies, assessors, and reviewers; these covered process, marketing, CPD and information about the new REnvTech designation.

A number of successful licence reviews were undertaken in 2014 which resulted in five existing Licensed Bodies having their licence to award CEnv renewed. The organisations were: Chartered Institution of Wastes Management, Chartered Institution of Water & Environmental Management, Institute of Mechanical Engineers, Institute of Water and the Society of Environmental Engineers.

The Society's interim CEO undertook an independent review of governance, operations and culture across the organisation and presented this to a meeting of Council members in March 2015.

A full report on findings was also produced and will be shared with the new Chief Executive Officer, Emma Wilcox, who will be in post by 1st July 2015.

Profile

Four networking events for CEnvs were run in conjunction with our Licensed Bodies this year, on a broad range of cross-cutting themes. The events, held in London, attracted excellent attendances and positive feedback. They are free to Chartered Environmentalists and their professional colleagues, and are open to all CEnvs from across the society's member bodies.

The 2014 CEnv seminars:



Energy & the Environment Guest speakers:

Ruther Davis Greenpeace, Tony Juniper CEnv DSc HonFSE and Anne-Marie Warris CEnv CEng, Ecoreflect Ltd



Low Carbon Economy: the role of engineering innovation Guest speaker:

Professor Paul Ekins Director, Professor of Resources and Environmental Policy, UCL Institute for Sustainable Resources

Institute The Environmental Impacts of Of Water Fracking Guest speakers:

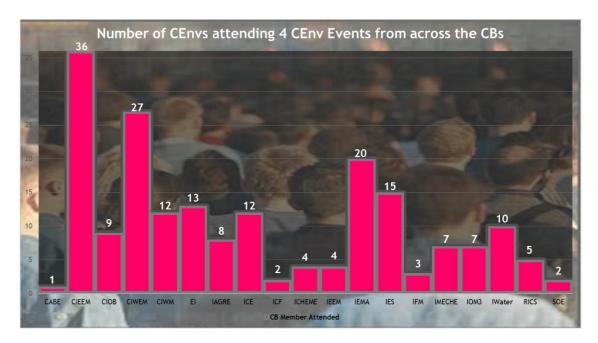
Rob Cunningham RSPB, Tony Grayling Environment Agency, Jim Marshall Water UK and Steve Thompsett UKOOG



Sustainable Finance & Investment Guest speakers:

Adrian Barnes CEnv, Green Investment Bank, Seb Beloe CEnv Wheb, Charles Buckley Trillion Fund and Chris Knight Environment Agency

The seminars attracted Chartered Environmentalists from across the majority of the SocEnv community which is shown in the graph below:



Chartered Environmentalist of the Year Award



The Chartered Environmentalist of the Year Award is a prestigious honour bestowed upon one Chartered Environmentalist per year, nominated by the professional bodies; the winner is selected by a panel of judges. This year's winner was Professor Martin Bigg (MIEMA). Martin was presented with his Award by guest of honour, Olympic rowing medallist, Sarah Winkless and the Society's President Tony Juniper, who has since achieved the Chartered Environmentalist qualification himself.

"Martin Bigg is a great example of a Chartered Environmentalist making significant things happen locally; he has helped put the City of Bristol on the world map by winning the title of European Green Capital for 2015." **Tony Juniper, President SocEnv.**

Presentation of Honorary Fellows

In recognition of their achievements, the Society awarded Honorary Fellowships to the following recipients:

Angela Brady, former President of the Royal Institute of British Architects (RIBA); Professor Raymond Clark OBE, Chief Executive, the Society of Environmental Engineers; Caroline Drummond MBE, Chief Executive, Linking Environment and Farming (LEAF); Polly Higgins, author, barrister and legal expert on the law of ecocide; Alan Titchmarsh MBE; and Judy Ling Wong CBE OBE, Honorary President of the Black Environment Network (BEN).



These Honorary Fellows join an influential group of other professionals, politicians, scientists, business leaders and campaigners who have previously been honoured by the Society for the Environment, for their contribution to sustainability and the environmental agenda. This year's array of Honorary Fellows features a strong line-up of women, which complements the Society's commitment to inclusion.

The awards were presented at the Society's summer reception, at the House of Lords, which was hosted by Liberal Democrat Peer Baroness Parminter. It was a great success, with 235 guests from businesses, the professions, politics and academia.

Full membership of the European Network of Environmental Professionals (ENEP)

The Society has now signed up for full membership of ENEP. ENEP is the European Network of Environmental Professionals which represents 22 European environmental organisations and over 45,000 individual professionals. ENEP seeks to influence and implement the environmental agenda throughout Europe, by an adherence to sound, objective science rather than political lobbying. It believes professionalism is one of the essential prerequisites for achieving sustainability.

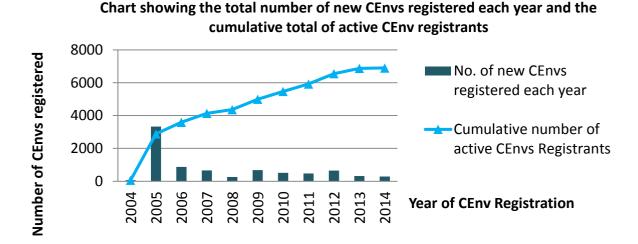
ENEP has created an online platform to help build a professional community which promotes knowledge sharing, cross-border integration and an arena to positively influence and implement policy, science and education.

The Society's full membership of ENEP means that all CEnvs, from across every Licensed Body, may join the platform free of charge.

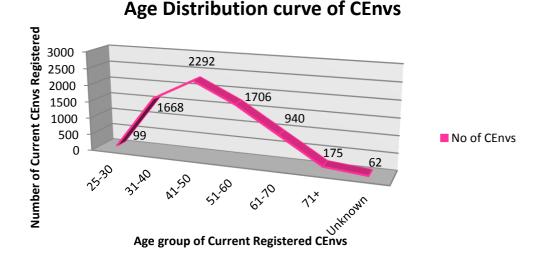
Growth

The Chartered Environmentalist qualification is sufficiently flexible to cover all professions without diluting the standard, and the Society continues to seek to recruit new member bodies. Most recently, the Royal Society of Chemistry has joined the Society as a new Constituent Body and will be applying for a licence to award CEnv in 2015.

The number of new CEnvs registered in 2014 was 284 and the number of 'reinstatements' was 38. The non-renewal rate was 4.3%. Subsequently, however, 12.75% of lapsed members have re-registered. This has resulted in a small net growth of the number of current registered CEnvs. There are now 6,942 active Chartered Environmentalists on the register, working across sectors a wide array of sectors and industry.



The main reasons behind CEnv non renewals are non-payment of membership fees and retirement. Just over 1,000 CEnv's are aged 61yrs or above as shown below:



In recent years the number of female Chartered Environmentalists registering is increasing. In 2014 the gender split of new registrants was 155 male and 129 female. The previous year also saw a similar 55/45 % gender split from new registrants, showing a sharp increase in the number of female registrants on previous years.

The Society has begun to review the CEnv marketing initiatives of its Licensed Bodies in to encourage their existing members to consider applying for CEnv status, as well as to help Licensed Bodies attract new members to their institutions.

A marketing workshop was held in May 2014 and another is planned for 2015, which will help to build upon a suite of generic CEnv marketing materials which includes: a presentation, a new CEnv Specification, pdf adverts of multiple sizes, a post card and a business card advertising the CEnv online directory.

The Society has also launched the development of a new designation, Registered Environmental Technician (REnvTech), which aims to recognise people working in different roles in business, science and engineering. The Society is answering the call by the Technicians Council to raise the profile, status and numbers of technicians in the workforce following an important report by the UK Commission for Employment and Skills in 2009.

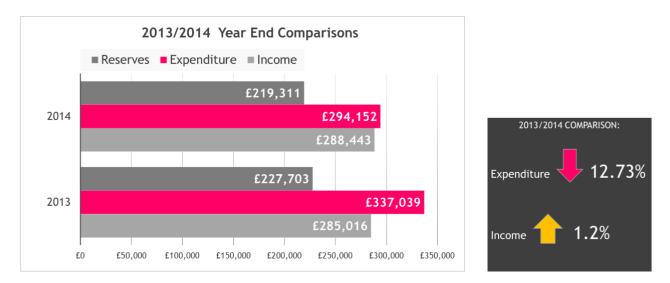
The report highlighted an alarming skills gap between the number of technicians presently working in the UK, and the 450,000 needed by 2020 to underpin a growing innovation economy. REnvTech recognises the value and importance of technicians in sectors such as energy generation, water management, agriculture, manufacturing and the built environment. Three of the Society's existing Licensed Bodies are ready to roll this out to their members.

Thank you

The business of the Society is undertaken by a small staff team and a large number of volunteers. The Society is particularly indebted to those volunteers who give so generously of their time and expertise, often over and above of what is expected of them, to help the Society to deliver its strategic and operational goals. The organisation expresses deep gratitude to all of those dedicated volunteers and would like thank everyone in key senior posts, honorary posts, and those serving on the Council, Cabinet committees and panels. A list of volunteers and committees can be found on the Society's website at www.socenv.org.uk/about-us/council-committees.

FINANCIAL REVIEW

The Society's financial position remains robust, despite operating a small deficit. Income was up 1.3% on 2013 but the income from new CEnv recruitment was lower than anticipated as no new Licensed Bodies were approved in the year. The financial reserves shrank by 3.7% to £219,311 due to a small deficit of £8,392.



The Society recognised that in order to make progress in the short term it was necessary to operate a deficit budget, expending more resources on profile raising activities and marketing, to be funded by financial reserves.

Kerry Geldart stepped in as Acting Chief Executive between May 14th and July 16th; after which Adam Donnan was appointed the part time Interim CEO between 17th July 2014 and March 31st 2015. A review of the budget was undertaken, by the Deputy and Interim CEO, and revised to cut back on some areas of expenditure to adjust for a slight decrease in anticipated income. This resulted in reducing the budgeted deficit from predicted £38,910 to an actual deficit of £8,392. The Society's financial reserves at year end were £219,311.

PLANS FOR FUTURE PERIODS

The 2015 Business Plan continues with a number of themes from the 2013 and 2014 business plans, but with a sharpening of focus on activities that add value to Licensed Body membership of the Society.

The work of 2015 will remain focused on the 3 strategic aims:

- 1. **Maintaining Standards** of CEnv and REnvTech assessment and registration and promote a culture of equality, diversity and inclusion;
- 2. **Profile -** raising awareness of the CEnv and REnvTech qualification and the Society and contributing to the environmental debate; and
- 3. **Growth** *in the number of CEnv and REnvTechs and to remain a financially stable organisation.*

Working towards the objectives

The Society will continue to:

- seek opportunities to raise the profile of the CEnv qualification to a wider audience;
- organise events for CEnvs to add value to the qualification for registrants;
- run workshops on standards and processes;
- maintain standards via the licensing and review process through the Registration Authority; and
- identify suitable individuals to award Honorary Fellowship of the Society.

The Society will have a new approach to:

- employer engagement in key sectors to promote the benefits of CEnv;
- helping aspirant Licensed Bodies to take the final steps towards membership, by targeting a small number and providing better guidance;
- identifying further relevant candidates for Licensed and Associate Body Membership;
- Licensed Body engagement with respect to marketing CEnv and REnvTech among their members; and
- culture and governance refreshing and building a shared vision for the future of the Society, ensuring respect and positive working relationships between committees and staff.

The Society will be:

- offering Licensed Bodies the opportunity to award the REnvTech designation to their members;
- adding value to our membership offering, by facilitating policy collaboration between member bodies;
- undertaking a marketing audit of all Licensed Bodies;
- running an extended workshop programme around marketing CEnv and REnvTech; and
- publishing at least two high impact publications that showcase the work of our Licensed Bodies and Honorary Fellows.

STATEMENT OF COUNCIL RESPONSIBILITIES

The Members of Council are responsible for ensuring the financial statements are prepared in accordance with the Royal Charter and applicable law and regulations.

In accordance with the Royal Charter the Council shall cause to be kept, audited and reported on by an individual eligible for appointment as a company auditor, proper and sufficient accounts of the capital, funds, income and expenditure of the Society and shall give in respect of each financial year a true and fair statement of the Society's affairs and of its income and expenditure.

The Council shall cause such accounts for the previous financial year, together with the report of the auditor thereon, to be presented to each Annual General Meeting. The Council shall also cause to be prepared an annual report of the Society containing a fair review of the activities of the Society during the year ending with the balance sheet date. The annual report, income and expenditure account and balance sheet shall be published within two months of the Annual General Meeting at which they are approved. In preparing these financial statements, Council is required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Society will continue in business.

The Council is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Society and to enable them to ensure that the financial statements comply with the relevant legislation. Council is also responsible for safeguarding the assets of the Society and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the Council Members are aware, there is no relevant audit information of which the Society's auditors are unaware, and each Council Member has taken all the steps that they ought to have taken as a Council Member in order to make Council aware of any relevant audit information and to establish that the Society's auditors are aware of that information.

AUDITORS

The auditors, Burgis & Bullock, will be proposed for re-appointment at the forthcoming Annual General Meeting.

A J Plytas – Honorary Secretary

Date 23rd June 2015



REPORT OF THE INDEPENDENT AUDITORS TO THE COUNCIL MEMBERS OF THE SOCIETY FOR THE ENVIRONMENT

** Audit Report not included within Draft Financial Statements. ***



INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2014

	2014 £	2013 £
INCOME	287,020	285,016
Administrative expenses	<u>(296,541)</u>	<u>(339,179</u>)
OPERATING DEFICIT (note 2)	(9,521)	(54,163)
Interest receivable and similar income	1,424	<u> (-</u>)
DEFICIT ON ORDINARY ACTIVITIES BEFORE TAXATION	(8,097)	(54,163)
Tax on bank interest	(285)	Ξ
DEFICIT FOR THE FINANCIAL YEAR AFTER TAXATION	(8,392)	(54,163)



BALANCE SHEET 31 DECEMBER 2014

	2014 £	2013 £
FIXED ASSETS (note 3)		
Tangible assets	1,424	1,427
CURRENT ASSETS Debtors (note 4) Cash at bank and in hand	25,376 217,699	32,856 222,268
CREDITORS (note 5)	243,075	255,124
Amounts falling due within one year	(25,188)	(28,848)
NET CURRENT ASSETS	217,887	226,276
NET ASSETS	219,311	227,703
RESERVES (note 6)		
Income and Expenditure account	219,311	227,703
	219,311	227,703

These financial statements have been prepared in accordance with the Royal Charter.

The financial statements were approved by the Council on: 10th July 2015 and were signed on its behalf by:

5

lan Bowbrick CEng CEnv FIMMM Chair

lan Byrne FCA MEI CEnv Honorary Treasurer



NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2014

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention and in accordance with the Royal Charter and applicable accounting standards.

Turnover

The turnover shown in the income and expenditure account represents amounts invoiced during the period.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life at the following rate:

IT and office equipment 33% on cost

Pension costs and other post-retirement benefits

The company operates a defined contribution pension scheme. Contributions payable to the company's pension scheme are charged to the profit and loss account in the period to which they relate.

2. **OPERATING SURPLUS/DEFICIT**

The operating surplus/deficit is stated after charging:

	2014	2013
	£	£
Depreciation	1,749	1,343
Profit on disposal of fixed assets	-	55
Auditors' remuneration	2,750	2,620
Pension costs	4,542	2,400
Volunteers' expenses reimbursements	1,814	1,699



NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2014

3. TANGIBLE FIXED ASSETS

	IT and office equipment
COST	£
At 1 January 2014 Additions Disposals	19,104 1,746 <u>(</u> 985)
At 31 December 2014	<u>19,865</u>
DEPRECIATION	
At 1 January 2014 Charge for year Disposals	17,677 1,749 <u>(985)</u>
At 31 December 2014	18,441
NET BOOK VALUE	
At 31 December 2014	1,424
At 31 December 2013	1,427



NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2014

4. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2014 £	2013 £
Trade debtors	21,656	21,398
Taxation and social security debtor Other debtors	- <u>3,720</u>	4,269 <u>7,189</u>
	25,376	32,856
CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	2014 £	2013 £
Trade creditors Taxation and social security Other creditors	9,955 2,579 <u>12,654</u>	18,376 - <u>10,472</u>
	25,188	28,848

6. **RESERVES**

5.

	Income & Expenditure account £
At 1 January 2014 Deficit for the year	227,703 <u>(8,392</u>)
At 31 DECEMBER 2014	<u>_219,311</u>

7. **PENSION COMMITMENTS**

During the year, the company paid pension contributions of £2,400 (£2,400 in 2013). At the year end, the company had a pension creditor of £2,142 (£nil in 2013).

8.	FINANCIAL COMMITMENT	2014 £	2013 £
	Operating leases which expire:		
	Within one year	1,563	2,624
	Within two to five years	5,500	5,500



NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2014

9. RELATED PARTY DISCLOSURES

The Society is related to the following organisations and bodies by virtue of the fact that they are Constituent Bodies (Members of the Society).

Arboricultural Association (AA) Chartered Association of Building Engineers (CABE) Chartered Institute of Architectural Technologists (CIAT) Chartered Institute of Building (CIOB) Chartered Institute of Ecology and Environmental Management (CIEEM) Chartered Institution of Wastes Management (CIWM) Chartered Institution of Water and Environmental Management (CIWEM) Energy Institute (EI) Institute of Agricultural Management (IAgrM) Institute of Chartered Foresters (ICF) Institute of Environmental Management and Assessment (IEMA) Institute of Fisheries Management (IFM) Institute of Materials, Minerals and Mining (IOM3) Institute of Water (IWater) Institution of Agricultural Engineers (IAgrE) Institution of Chemical Engineers (IChemE) Institution of Civil Engineers (ICE) Institution of Engineering Designers (IED) Institution of Environmental Sciences (IES) Institution of Mechanical Engineers (IMechE) Royal Institution of Chartered Surveyors (RICS) Society of Environmental Engineers (SEE) Society of Operations Engineers (SOE)

All of the income that the Society of the Environment received during the year arose from transactions with related parties.

10. ULTIMATE CONTROLLING PARTY

There is no ultimate controlling party beyond the Council.



NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2014

11. COMPANY INCORPORATED BY ROYAL CHARTER

The society is incorporated under a Royal Charter granted in 2004 and acts in the public interest. Its members are not required to provide any form of guarantee.

DETAILED INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2014

	2014		2013	
	£	£	£	£
Income				
Membership & registration		287,019		285,016
Bank Interest		1,424		
		288,443		285,016
Evenenditure				
Expenditure Rent	17 171		7 150	
	12,424		7,458 902	
Insurance	872			
Premises service charges	6,990 165 080		7,074	
Wages	165,980		154,262	
Social security Pensions	14,815 4,542		16,259 2,400	
Training	4,542		2,400 1,000	
Telephone and internet costs	3,985		3,598	
Printing, postage and stationery costs	7,175		3,398 14,973	
PR, marketing and special projects	15,972		42,166	
Publications	2,800		42,100	
	11,480		- 8,917	
Travelling and subsistence Subscriptions	11,480		9,425	
Events and Committee meeting expenses	20,875		9,423 24,977	
Consultancy	1,756		30,327	
Website costs	2,755		2,755	
Website development costs	2,755		2,735	
IT support & maintenance costs	2,007		2,329	
Repairs & maintenance costs	2,007		589	
Sundry expense	72		85	
Accountancy fees	3,891		2,469	
Legal fees	1,260		2,409	
Auditor's remuneration	2,750		2,620	
Additor 3 remaneration		<u>(294,152</u>)		<u>(337,039)</u>
		(294,132)		<u>(557,059</u>)
		(5,709)		(52,023)
Finance costs				
Bank charges	649		742	
		<u>(649)</u>		(<u>742)</u>
Surplus/(Deficit) carried forward		(6,358)		(52,765)



DETAILED INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2014

	2014		2013	
	£	£	£	£
Surplus/(deficit) b/fwd		(6,358)		(52,765)
Depreciation & disposal of fixed assets				
Fixtures and fittings	431		430	
Office equipment	-		-	
Computer equipment	1,318		913	
Loss on disposal of fixed assets	-		55	
		(1,749)		(1,398)
Taxation				
Corporation Tax charge for year				
, , ,		(285)		-
	-			
(Deficit) for the year		(8,392)		(54,163)

Society for the Environment

EPG 11-12 Eliot Park Innovation Centre 4 Barling Way Nuneaton Warwickshire CV10 7RH

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