

Annual Report & Accounts 2013





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SOCIETY INFORMATION FOR THE YEAR ENDED 31 DECEMBER 2013

COUNCIL MEMBERS

The Council Members (formerly known as Board Members) who served the Society during the year and current Council Members are listed below:

Carolyn Roberts SocEnv Chair (IES)

Francesca Berriman MBE SocEnv Vice-Chair (CIAT)

Ian Byrne Honorary Treasurer (EI)

Neil Atkinson (IChemE)

David Arthur (IOM3) (resigned 13th March 2013)

Bridget Bartlett (CIOB) (appointed 4th Dec 2013)

Martin Baxter (IEMA)

Sarah Beacock (EI) Gordon Blount (IED)

Kevin Blunden (ABE)

Tim Boldero (IWater)

Ian Bowbrick (IOM3) (appointed 23rd June 2013)

Tim Brigstocke MBE (IAgrM)

Libby Brodhurst (IED)

Michael Brown (CIOB) (resigned 31st March 2014)

Robin Buxton (CIEEM) (resigned 4th December 2013)

Mervyn de Calcina-Goff (SEE)

Steve Catte (SOE) (appointed 23rd June 2013)

Ray Clark OBE (SEE)

Richard Cooksley (IAgrM)

Lynn Cooper (IWater)

Ian Dolben (IFM)

Michael Doran (RICS) (resigned 10th Feb 2014)

Dougal Driver (ICF)

Tim Fox (IMechE)

John Gregory (IFM)

Dave Hampton (CIOB) (resigned 1st Dec 2014)

Sally Hayns (CIEEM)

Roger Hewitt (CIWM)

Richard Hill (IChemE)

Peter Holloway (AborA)

Paul Horton (CIWEM) (appointed July 2013)

John Humphries (ABE)

Nicholas Jones (SOE) (resigned 24th June 2013)

Mark Kibblewhite (IAgrE)

Mark Kennett (CIAT)

Steve Lee (CIWM)

David Lloyd-Roach (ICE)

Peter Matthews OBE (CIWEM)

William Pope (IES)

Nicholas Reeves OBE (CIWEM) (deceased July 2013)

Brian Robinson (IMechE)

Alastair Taylor (IAgrE) (appointed 24th June 2013)

Jean Venables CBE (ICE)

Peter Walsh (SOE) (appointed 24th June 2013)

Christopher R Whetnall (IAgrE) (resigned 24th June 2013)

CORRESPONDENCE ADDRESS: Eliot Park Innovation Centre, 4 Barling Way, Nuneaton, CV10 7RH (The Society was based at 120 Long Street, Atherstone, Warwickshire, CV9 1AF until June 30th 2013)

REGISTERED NUMBER: RC000795 (England and Wales)

AUDITORS: Burgis & Bullock, 2 Chapel Court, Holly Walk, Learnington Spa, Warwickshire, CV32 4YS

BANKERS: National Westminster Bank plc, PO Box 39, 243 High Street, Gateshead, Tyne & Wear, NE8 1YU

SOCIETY HONORARY SECRETARY: A J Plytas

WEBSITE: www.socenv.org.uk

TELEPHONE: 0845 337 2951



The Council has pleasure in presenting their report and the financial statements of the Society for the year ended 31 December 2013.

PRINCIPAL ACTIVITY

The principal activity of the Society in the year under review was the provision of an internationally recognised qualification for environmental practitioners.

STRUCTURE, GOVERNANCE AND MANAGEMENT

GOVERNING DOCUMENT

The Society is governed by Royal Charter, received on 17th September 2004. As a Chartered Body, it is not subject to the requirements of the Companies Act 2006 and is not required to lodge copies of its annual accounts with Companies House.

OBJECTIVES AND ACTIVITIES

The Royal Charter sets out the Object of the Society. It is to promote the advancement of, the dissemination of, knowledge of and education in good environmental practice for the public benefit.

In pursuance of the Object, but not otherwise, the Society shall:

- provide a forum for discussion and exchange of information relevant to the Object;
- provide advice and respond to proposals and enquiries relating to the advancement and the regulation of good environmental practice and where appropriate collaborate with other bodies;
- designate as Licensed Bodies those Constituent Bodies which (a) demonstrate to the satisfaction of
 the Registration Authority their competence to assess individuals for initial and continuing
 registration and (b) regulate the conduct of their individual members; license such bodies to admit
 individuals to a register; monitor the additions and deletions the Licensed Bodies make to such
 register; and provide guidance on the codes of conduct and disciplinary procedures of such
 Licensed Bodies;
- be accountable to Constituent Bodies and Associate Bodies in respect of its activities; and
- will establish and keep under review generic standards and procedures for academic and occupational achievement, competence and commitment and the requirements for initial and continuing professional development for registrants.

ORGANISATION

The Society is governed by a Council made up of up to two representative Members from each Constituent Body. The Council administers the Society. Currently, the full Council meets twice a year and most Committees meet several times a year to manage the Society's affairs. A Chief Executive Officer is appointed by the Council to manage the day to day operations of the Society.



ORGANISATION continued...

A Cabinet, composed of the Chair, Vice Chair, the Hon. Secretary, the Hon. Treasurer, the Chair of the Registration Authority, the Chairs of each of the other committees and two ordinary Council members, elected by the Council, meets up to five times a year to exercise executive control of the Society under a formal delegated authority from the Council. The CEO and deputy CEO also attend Cabinet meetings in a non-voting capacity.

RELATED PARTIES

The Society is related to the organisations listed in section 10 of the notes to the financial statements on page 15 by virtue of the fact that they are Constituent Bodies.

RISK MANAGEMENT

The Risk Assurance and Audit Committee has conducted a review of the major risks to which the Society is exposed. The Risk Register is reviewed regularly by the Cabinet (formerly by the Council) and, where appropriate, measures are taken to ensure that systems and procedures are strengthened to mitigate the risks identified.

ACHIEVEMENTS AND PERFORMANCE

REVIEW OF ACTIVITIES

Key headlines:

- A Parliamentary Reception for over 250 guests
- Honorary Fellowship Awards in June and December 2013
- Implementation of the revised CEnv Competences
- Programme of free seminars for CEnvs and their professional colleagues
- Chartered Environmentalist of the Year Award
- Launch of a new Website
- Launch of the online Directory of Chartered Environmentalists
- Partnership with ENEP giving CEnvs access to international professional opportunities

Growth

Throughout the year there has been a proactive campaign to attract new CBs, securing positive responses from a number of them. The Society has increased the available resources by recruiting an External Relations Manager with the specific aim of adding to the Society's Constituent Bodies. Our activity has resulted in one professional body indicating that an application to join will be made in 2014. We successfully moved from our old office in Atherstone to new, BREEAM Award winning accommodation at Eliot Park Innovation Centre, Nuneaton. The desk and meeting space in London which is rented at CAN Mezzanine, continues to be useful and cost effective.



Growth continued ...

The Chartered Environmentalist qualification is sufficiently flexible to cover all professions without diluting the standard, and SocEnv will continue to seek to recruit new member bodies outside the traditional green and "hands-on" professions, including accountancy, consultancy and the broader areas of corporate social responsibility.

The Society established contact with the Corporate Responsibility Group (CRG) which is the learning and development network that exists for and is run by corporate responsibility and sustainability practitioners. It is hoped that developing a connection with CRG could provide a useful conduit to employers as well as with the Government Office for Science through which SocEnv hopes to establish recognition of, and demand for, the Chartered Environmentalist qualification in Government Departments.

Profile

Much has also been done to take forward the Society's strategic aims of raising the profile of the qualification and maintaining standards. A series of networking events for CEnvs was successfully launched this year. The events attracted good attendances and positive feedback. The Chartered Environmentalist of the Year Award was established and staged in conjunction with Sustain Magazine. At the Awards Ceremony in London David Stubbs, Head of Sustainability for London 2012, was declared the first winner of the title. 2013 also saw the launch of the online **Directory of Chartered Environmentalists**, a free, fully searchable tool which can be used by businesses, academics, local authorities and the public to identify environmental professionals operating across a wide range of sectors and industry.

Our Summer Reception at the House of Lords was a great success, and we were delighted to recognise twelve new Honorary Fellows in such a prestigious venue. A video of the event can be viewed on SocEnv's new website which was successfully launched in 2013. A video was also made for the new website which features interviews with 5 Chartered Environmentalists representing various sectors, from finance to farming.

The Society exhibited at a number of events during the year to promote the CEnv qualification. Events included Sustainability Live 2013, The Institute of Fisheries Management Annual Conference, and Communicate 2013. The Society was admitted to full membership of the European Network of Environmental Professionals (ENEP) which enables Chartered Environmentalists to add their profile to the European online network of environmental professionals.

The Society was invited to join The Edge, a think tank for the built environment that covers a number of our present CBs and some important potential ones, providing another forum for engaging with possible future members. The Edge also provides a possible means of associating ourselves with policy statements in addition to the Environmental Policy Forum, of which the Society agreed to seek membership during the year. A LinkedIn group for Chartered Environmentalists, now with over 300 members, was launched in the summer which is increasingly being used for thoughtful debate on a number of topics. The @SocEnv_HQ twitter account has grown quickly and has in excess of 1000 followers, with more joining each day.



Standards

On standards, the Registration Authority adopted a firm timetable for the launch of a technician level qualification in the summer of 2014.

New Chartered Environmentalist competences formally came into force in the spring, and were successfully implemented by the vast majority of member bodies. Implementation challenges encountered by a small number of professional bodies, were successfully addressed. The changes, which have no implications for existing Chartered Environmentalists, reinforce and develop the continuing relevance and high standards of the CEnv qualification.

The Registration Authority agreed to put on a programme of workshops for 2014 to provide as much practical help as possible to member bodies, assessors, and reviewers. This will cover all aspects of member bodies' responsibilities, including marketing. Work on a package of marketing materials for LBs was taken forward.

Presentation of Honorary Fellows

In recognition of their achievements, the Society awarded Honorary Fellowships to the following recipients:

Peter Ainsworth Sir Tim Smit KBE

Pamela Castle OBE Sir Crispin Tickell GCMG KCVO FZS

Colin Drummond OBE The Right Honourable the Lord Whitty PC

Professor Peter Head CBE The Right Reverend & Right Honourable Richard Chartres

The Right Honourable the Lord Heseltine CH

Susan Illman

Dr Liz Goodwin

Tony Juniper

Bishop James Jones

Richard Long CBE RA Professor Sir John Lawton CBE FRS

The Right Honourable Nick Raynsford MP Dr Alan Knight OBE

Remembering a valued and respected colleague

The year of 2013 saw the sudden loss of one of the Society's valued and respected founding Council Members, Nick Reeves, OBE. Nick was a passionate environmentalist, whose commitment to improvements in the global condition was matched by a recognition that activism and professionalism needed to work hand in hand.

Nick's drive and enthusiasm was fundamental to the founding of the Society and the progress that was subsequently made. He undertook many roles within the evolving organisation; long standing Council Member; a member of Cabinet and Chair of the External Affairs Committee. Nick was influential in bringing more groups to the table and ensuring the maintenance of high standards of the award of the CEnv qualification, registering in excess of 1000 CEnvs through the CIWEM. The executive team, the wider council and all who worked with Nick through the Society, will remember him fondly and continue to miss him greatly.



FINANCIAL REVIEW

The Society's financial position remains robust, despite the operating deficit. The number of new of CEnv registrants exceeded the anticipated target and so income was slightly higher than expected; the number of CEnv non renewals, however, was also higher than previous years. Historically, the rate of renewals for the CEnv registration has been 97-98%. This year it dropped to 95%; this was the figure anticipated in the 2013 business plan. The reasons behind the increase in non-renewals is to be analysed in 2014. Age profiling, however, indicates a large number of CEnv registrants (700+) have reached retirement age.

The Society recognised that in order to make progress in the short term it was agreed to operate a deficit budget, expending more resources on profile raising activities and marketing, this was funded by financial reserves. As a result, the Society's financial reserves at year end were £227.7k

The Society used consultancy services to help with PR and stakeholder engagement. This included some services from a related party, The Carbon Coach, a company owned by SocEnv Council member, David Hampton, who resigned from the Council in November 2013. Mr Hampton then joined the executive team when appointed a part-time, salaried role as External Relations Manager of the Society on 1st December 2013.

The Society regards development of its small staff team as a priority. It will review the professional development needs of its staff and identify appropriate training for them in 2014.

PLANS FOR FUTURE PERIODS

The 2014 Business Plan aims to build the basis for future growth in the number of registered Chartered Environmentalists and in Constituent Bodies.

The work of 2014 will remain focused on the 3 strategic aims:

- 1. Maintaining Standards of CEnv assessment and registration;
- 2. Profile raising awareness of the Chartered Environmentalist qualification; and
- 3. Growth in the number of Chartered Environmentalists.

Working towards the objectives

The Society will:

- Continue, through the Registration Authority, to maintain standards via the licensing and review process;
- approach employers and employment associations in key sectors to market the advantages of the qualification;
- improve the quality of marketing materials to meet the needs of LBs in promoting CEnv among their members:
- seek opportunities to raise the profile of the CEnv qualification to a wider audience;
- work hard to encourage existing aspirant Constituent Bodies to take the final steps towards membership; and
- identify additional professional bodies for Licensed Body status.

A fixed life working group has been established for 2014, to identify mechanisms to increase the number of newly registered Chartered Environmentalists over and above historical recruitment patterns. The goal of this recruitment drive is to achieve 10,000 registered Chartered Environmentalists by the end of our 10 year anniversary of achieving the Royal Charter to enable the Society to license the professions to award CEnv.



STATEMENT OF COUNCIL RESPONSIBILITIES

The Members of Council are responsible for ensuring the financial statements are prepared in accordance with the Royal Charter and applicable law and regulations.

In accordance with the Royal Charter the Council shall cause to be kept, audited and reported on by an individual eligible for appointment as a company auditor, proper and sufficient accounts of the capital, funds, income and expenditure of the Society and shall give in respect of each financial year a true and fair statement of the Society's affairs and of its income and expenditure.

The Council shall cause such accounts for the previous financial year, together with the report of the auditor thereon, to be presented to each Annual General Meeting. The Council shall also cause to be prepared an annual report of the Society containing a fair review of the activities of the Society during the year ending with the balance sheet date. The annual report, income and expenditure account and balance sheet shall be published within two months of the Annual General Meeting at which they are approved. In preparing these financial statements, Council is required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Society will continue in business.

The Council is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Society and to enable them to ensure that the financial statements comply with the relevant legislation. Council is also responsible for safeguarding the assets of the Society and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the Council Members are aware, there is no relevant audit information of which the Society's auditors are unaware, and each Council Member has taken all the steps that they ought to have taken as a Council Member in order to make Council aware of any relevant audit information and to establish that the Society's auditors are aware of that information.

AUDITORS

The auditors, Burgis & Bullock, will be proposed for re-appointment at the forthcoming Annual General Meeting.

A J Plytas – Honorary Secretary

Date: 23rd June 2014



REPORT OF THE INDEPENDENT AUDITORS TO THE COUNCIL MEMBERS OF THE SOCIETY FOR THE ENVIRONMENT

We have audited the financial statements of the Society for the Environment for the year ended 31 December 2013, which comprise of the income and expenditure account, the balance sheet and notes to the accounts set out on pages 11 to 19. The financial reporting framework that has been applied in their preparation is applicable law and the Financial Reporting Standard for Smaller Entities [(effective April 2008)] (United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities).

This report is made solely to the Society for the Environment's members, as a body. Our audit work has been undertaken so that we might state to the Society for the Environment's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Society for the Environment and Society for the Environments members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of the Council and auditors

As explained more fully in the statement of Council responsibilities set out on page 8, the Council is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Council's (APB's) Ethical standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the council members; and the overall presentation of the financial statements. [In addition, we read all the financial and non-financial information in the Annual Report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion

In our opinion the financial statements:

- give a true and fair view of the state of the Society's affairs as at 31 December 2013, and of its results for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice [applicable to Smaller Entities];

 Date

Wende Ann Hubbard FCCA (Senior Statutory Auditor). Burgis & Bullock Chartered Accountants 2 Chapel Court Holly Walk Leamington Spa CV32 4YS



INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2013

	2013 £	2012 £
INCOME	285,016	278,364
Administrative expenses	<u>(339,179</u>)	<u>(236,456</u>)
OPERATING DEFICIT (note 2)	(54,163)	41,908
Interest receivable and similar income	0	(160)
DEFICIT ON ORDINARY ACTIVITIES BEFORE TAXATION	(54,163)	41,748
Tax on surplus on ordinary activities	0	0
DEFICIT FOR THE FINANCIAL YEAR AFTER TAXATION	(54,163)	41,748



BALANCE SHEET 31 DECEMBER 2013

	2013 £	2012 £
FIXED ASSETS (note 3)		
Tangible assets	1,427	2,308
CURRENT ASSETS Debtors (note 4) Cash at bank and in hand	32,856 222,268	6,006 294,825
CREDITORS (note 5)	255,124	300,831
Amounts falling due within one year	(28,848)	(21,273)
NET CURRENT ASSETS	<u>226,276</u>	279,558
NET ASSETS	227,703	281,866
RESERVES (note 6)		
Income and Expenditure account	227,703	281,866
	227,703	281,866

These financial statements have been prepared in accordance with the Royal Charter.

The financial statements were approved by the Council of Members on and were signed on its behalf by:

C Roberts FRGS FIEnvSc FCIWEM C.WEM CEnv CSci SFHEA

Chair

I Byrne FCA MEI CEnv Honorary Treasurer



NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2013

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention and in accordance with the Royal Charter and applicable accounting standards.

Turnover

The turnover shown in the income and expenditure account represents amounts invoiced during the period.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life at the following rate:

IT and office equipment

33% on cost

Pension costs and other post-retirement benefits

The company operates a defined contribution pension scheme. Contributions payable to the company's pension scheme are charged to the profit and loss account in the period to which they relate.

2. **OPERATING SURPLUS/DEFICIT**

The operating surplus/deficit is stated after charging:

	2013 £	2012 £
Depreciation	1,343	2,139
Profit on disposal of fixed assets	55	-
Auditors' remuneration	2,620	2,220
Pension costs	_2,400	2,400
Volunteer members' expenses reimbursements	1,699	1,482



NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2013

3. TANGIBLE FIXED ASSETS

TANGIBLE TIMED ASSETS	IT and office equipment
COST	£
At 1 January 2013 Additions Disposals	20,062 777 <u>(1,735)</u>
At 31 December 2013	19,104
DEPRECIATION	
At 1 January 2013 Charge for year Disposals	17,754 1,343 (1,420)
At 31 December 2013	<u>17,677</u>
NET BOOK VALUE	
At 31 December 2013	1,427
At 31 December 2012	2,308



NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2013

4. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

		2013 £	2012 £
	Trade debtors Taxation and social security debtor Other debtors	21,398 4,269 <u>7,189</u>	2,359 - <u>3,647</u>
		<u>32,856</u>	6,006
5.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR -	2013 £	2012 £
	Trade creditors Taxation and social security Other creditors	18,376 - <u>10,472</u>	9,033 6,892 <u>5,348</u>
		28,848	21,273

6. **RESERVES**

	Income & Expenditure account £
At 1 January 2013 Surplus for the year	281,866 (54,163)
At 31 December 2013	227,703

7. PENSION COMMITMENTS

During the year, the company paid pension contributions of £2,400 (£2,400 in 2012). At the year end, the company had a pension creditor of £Nil (£625 in 2012).

8.	FINANCIAL COMMITMENT	2013	2012
		£	£
	Operating leases which expire:		
	Within one year	2,624	6,059
	Within one to five years	5,500	1,414



NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2013

9. **RELATED PARTY DISCLOSURES**

The Society is related to the following organisations and bodies by virtue of the fact that they are Constituent Bodies (Members of the Society).

Arboricultural Association (ArborA)

Chartered Association of Building Engineers (CABE)

Chartered Institute of Architectural Technologists (CIAT)

Chartered Institute of Building (CIOB)

Chartered Institute of Ecology and Environmental Management (CIEEM)

Chartered Institution of Wastes Management (CIWM)

Chartered Institution of Water and Environmental Management (CIWEM)

Energy Institute (EI)

Institute of Agricultural Management (IAgrM)

Institute of Chartered Foresters (ICF)

Institute of Environmental Management and Assessment (IEMA)

Institute of Fisheries Management (IFM)

Institute of Materials, Minerals and Mining (IOM3)

Institute of Water (IWater)

Institution of Agricultural Engineers (IAgrE)

Institution of Chemical Engineers (IChemE)

Institution of Civil Engineers (ICE)

Institution of Engineering Designers (IED)

Institution of Environmental Sciences (IES)

Institution of Mechanical Engineers (IMechE)

Royal Institution of Chartered Surveyors (RICS)

Society of Environmental Engineers (SEE)

Society of Operations Engineers (SOE)

All of the income that the Society of the Environment received during the year arose from transactions with related parties.

During the year the Society paid IOM3 £4,036 (2012 £2,774) for room hire.

David Hampton (Council member) was also a director of Carbon Coach Limited. During the year the Society paid Carbon Coach Limited £30,027 (2012 £4,765) for consultancy services provided. Trade creditors includes £3,250 (2012 £2,751) owed to Carbon Coach Limited. Dave Hampton became an employee of the Society on 1st December 2013.

10. ULTIMATE CONTROLLING PARTY

There is no ultimate controlling party beyond the Council.



NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2013

11. COMPANY INCORPORATED BY ROYAL CHARTER

The society is incorporated under a Royal Charter granted in 2004 and acts in the public interest. Its members are not required to provide any form of guarantee.



DETAILED INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2013

	201	2013		2
	£	£	£	£
Income				
Membership & registration		285,016		278,364
Expenditure				
Rent	7,458		7,112	
Insurance	902		933	
Premises service charges	7,074		543	
Wages	154,262		126,374	
Social security	16,259		12,948	
Pensions	2,400		2,400	
Training	1,000		79	
Telephone and internet costs	3,598		3,703	
Printing, postage and stationery costs	14,973		12,301	
PR and Marketing	42,166		7,207	
Travelling and subsistence	8,917		11,421	
Recruitment expenses	-		853	
Subscriptions	9,425		4,327	
Committee meeting & venue expenses	24,977		14,870	
Consultancy	30,327		14,641	
Website costs	2,755		2,755	
Website development costs	2,529		-	
IT support & maintenance costs	2,254		1,263	
Repairs & maintenance costs	589		240	
Design & branding	-		1,794	
Sundry expense	85		681	
Accountancy fees	2,469		4,995	
Legal fees	-		-	
Auditor's remuneration	2,620		2,220	
		<u>(337,039</u>)		<u>(233,660</u>)
		(52,023)		44,704
Finance costs				
Bank charges	742		657	
Interest on PAYE/NIC	-		160	
		(<u>742)</u>		(<u>817)</u>
Surplus/(Deficit) carried forward		(52,765)		43,887



DETAILED INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2013

	2013		2012	
	£	£	£	£
Surplus/(deficit) b/fwd		(52,765)		43,887
Depreciation & disposal of fixed assets				
Fixtures and fittings	430		435	
Office equipment	-		369	
Computer equipment	913		1,335	
Loss on disposal of fixed assets	55		-	
		(1,398)		(2,139)
Surplus/(deficit) for the year		(54,163)		41,748

SocEnv

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